



Position: Direct Support Professionals (DSP)

FUNCTION

DSPs work in a direct care capacity with individuals in order to provide support, assistance and training for individuals with mild to profound intellectual disabilities.

DSPs are expected to provide support, training and assistance in the following areas of self-care:

- Hygiene
- Meal preparation
- Housekeeping and laundry duties
- Socialization and recreation
- Ensure appropriate use of public transportation to work sites and recreation activities
- Collect documentation and file data as required
- Attend scheduled staff meetings
- Communicate professionally with the individuals served, co-workers, families and outside-agency personnel

POSITION REQUIREMENTS:

- Must be able to provide accredited U.S educational documents at a minimum of High School diploma or equivalent.
- Pass the TABE test (basic 8th grade reading test).
- Valid Illinois driver's license (meets and maintains driver eligibility).
- Must be 21 years old or older.
- Experience working with individuals who have intellectual disabilities preferred but not needed.
- Able to be trained in and implement all modules of Non-violent Crisis Prevention Intervention Training (CPI).
- Able to lift and move non- & semi-ambulatory individuals, assist individuals on/off the bus/van and able to move boxes and/or furniture for cleaning, climb ladder or step stool as required, also able to pick up grocery bags.