



2019 ANNUAL REPORT

LEADING WITH VALUES



ABOUT US

Glenkirk was founded by dedicated people who wanted something better for children and adults with disabilities. That desire inspired a commitment to excellence which continues to this day. Since 1954, Glenkirk has provided the highest quality programs and services to individuals with intellectual disabilities. Glenkirk offers a variety of residential, day and employment programs, as well as medical, behavioral, and respite services.

OUR MISSION

Glenkirk's mission is to provide quality, lifetime supports and services which empower individuals with developmental disabilities to participate fully in all areas of community life.

OUR VISION & APPROACH

We envision persons with developmental disabilities living their best life. We support individuals to imagine their best life, explore the opportunities around them, and connect with their community to bring their imagination to life. This personalized approach is how we deliver a positive quality of life to each and every person we have the privilege of serving.

OUR ALLIANCE

Glenkirk is a founding member of the Keystone Alliance, a family of nonprofits with powerful missions working together to achieve great outcomes for people with disabilities and their families.

For more information visit www.keystonealliance.org





FROM THE CHAIRMAN & CEO

Arthur G. Fess & Greg Petersen

Since 1954 Glenkirk has supported individuals with developmental disabilities to participate fully in all areas of community life. In all that time, we've been guided by a consistent set of values as we have worked to make a real impact on the people we so proudly serve.

LEADING WITH VALUES

Our Values

Person-centeredness: Those we have the privilege of serving are at the heart of all we do. The foundation of our values, every decision we make ultimately helps individuals live their best lives.

Resilience: Adversity and challenge are a natural part of life. Just ask the individuals we serve. Resilience is how we learn, grow and get stronger from facing those challenges.

Compassion: Being part of Glenkirk's family is to have heart. Every person we serve, and every person on our team, deserves to be treated with kindness and respect.

Tenacity: Pursuit of the best quality of life is what defines Glenkirk. Our persistence drives creativity, identifies solutions which would otherwise remain hidden, and delivers wonderful experiences for those we serve.

Community: The Glenkirk community is thousands of people strong and growing by the day. Made up of those we serve, their families, and our dedicated team members, we're there for each other in good times and bad.

For 65 years, we've lived these values with the help of your support and the dedication of our incredible team of professionals who work bring our organizational values to life on a daily basis.

For this we are so very thankful.



2019 HIGHLIGHTS & ACCOMPLISHMENTS

2 new homes &
our 2nd smart home
opened in 2019

RESIDENTIAL SERVICES

Glenkirk's independent living, foster-style, and CILA residential offerings served 140 individuals in 21 beautiful, community-situated residences in Chicago's northern suburbs and north shore communities in FY 2019.

In FY 2019, Glenkirk opened a 4-person, fully-accessible CILA in Elk Grove Village serving individuals requiring ambulation support and a 2-person Family Living Arrangement (FLA), foster-style host family site. Glenkirk also opened its second Smart Home at its existing Acorn CILA site in early 2019. Glenkirk Smart Homes include digital assistants in each room, a smart TV, refrigerator and lighting, as well as connected doorbells and thermostats to maximize each person's control over their home environment. Glenkirk will open its third and fourth smart homes in mid FY 2020.

In FY 2019, Glenkirk expanded its Health & Wellness program to 12 additional CILA homes, for a total of 20 homes now participating. The program empowers CILA residents and staff to make healthy nutritional choices and provides opportunities to participate in local, fun, and healthy community outings.



2019 HIGHLIGHTS & ACCOMPLISHMENTS

**volunteering and
enjoying the local
community**

DAY SERVICES

In FY 2019, Glenkirk's 7 community day services program sites served more than 260 individuals, providing specialized sensory integration, therapeutic and vocational programs, as well Community and social skill building.

Glenkirk's 2 Next Generation Services program sites in Glenview and Highland Park offered 28 individuals an alternative to traditional workshops providing individuals with opportunities for community integration and social connection.

Last year NGS participants visited the Brookfield Zoo and North Shore Center for the Performing Arts in Skokie, participated in horseback riding through the Equestrian Connection, took nature walks at Diamond Lake, and took part in many other activities at local destinations. Participants also volunteered at Deerfield Food Pantry, Feed My Starving Children and Journeys among other worthy organizations.



2019 HIGHLIGHTS & ACCOMPLISHMENTS

EMPLOYMENT SERVICES

In FY 2019, Glenkirk's Employment Services supported more than 70 individuals to prepare for, achieve and maintain community-based employment at local businesses and to participate in on-site paid work at its day programs in Northbrook.

Over 20 individuals were supported in competitive, community-based employment settings at local businesses. Individuals who choose to pursue community employment receive job development, resume building, and on-site job coaching, as necessary.

In FY 2019, we continued to expand our network of partner businesses in order to offer employment opportunities in the community. FY 19 employer partners included Mariano's in Bannockburn, Northbrook and Vernon Hills; Jewel Osco in Mundelein and Highland Park; Dicks Sporting Goods in Northbrook; Chuck E Cheese in Vernon Hills; Aaramark in Evanston and Portillo's in Deerfield.

paid-work and
community job
opportunities



2019 HIGHLIGHTS & ACCOMPLISHMENTS

supporting
the whole person

CLINICAL SERVICES

Glenkirk's on-site Medical Clinic in Northbrook served more than 180 individuals, providing primary and specialty medical care, as well as behavioral health services.

Over 3,400 medical appointments were coordinated through the Medical Clinic for an average of 109 individuals monthly. A wide range of medical services are available through the clinic, including primary care, women's health services, as well as vision, psychiatry, dietary and dental services.

Over 150 individuals participated in Life Balance Services (LBS) on-site or in their home setting. Individuals were provided 11,168 hours of behavioral health supports and therapeutic services including individual and group counseling and therapy. Individuals in LBS benefit from services which promote personal growth and development, as well as increase self-esteem and social connectedness.



2019 HIGHLIGHTS & ACCOMPLISHMENTS

meaningful job
opportunities

OPPORTUNITY SECURE DATA DESTRUCTION

In FY 2019 our social enterprise program, Opportunity Secure Data Destruction provides secure document and media destruction services to 280 businesses, and supported meaningful job opportunities for 14 individuals.

OSDD is a market-facing company providing secure document and media destruction services to businesses of all sizes. Over the past 4 years, revenue from service fees has grown, while generating a healthy profit, all of which goes back into supporting Glenkirk's mission.

In FY 2019, OSDD destroyed 6.2 million pounds of paper and generating nearly \$1 million in revenue.



2019 HIGHLIGHTS & ACCOMPLISHMENTS

22 years
of valued
support

GLENKIRK'S 22nd ANNUAL BENEFIT BASH

Glenkirk's Annual Benefit Bash, formerly Glenkirk's Annual Benefit Brunch, is our trademark fundraising event, which has raised more than \$3.1 million since 1997! This year's Benefit Bash was held on Saturday, October 5th, 2019.

Our 22nd Annual Benefit Bash was a HUGE success this year! A BIG thank you to all of our generous donors that continue to support the work we do to empower the lives of individuals with intellectual and developmental disabilities! A special thank you to Ravinia Green Country Club for hosting us another year at such a spectacular venue!

A special note of thanks goes to Eileen Bennin, the Chairwoman of this fundraiser for 22 years, and to all our wonderful sponsors, donors and volunteers for their generosity and dedication to our mission.

BOARD OF DIRECTORS

Our dedicated board members are some of Illinois' finest business, community and civic leaders. Through their service we are able to provide people with intellectual disabilities the quality of life they so truly deserve.



GLENKIRK BOARD OF DIRECTORS

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FINANCIAL STATEMENT

FY 2019

Glenkirk's mission is to provide quality supports and services that empower individuals with intellectual and developmental disabilities to participate fully in all areas of community life.

We are aided in this critical work by our generous supporters. On behalf of the entire Glenkirk organization, and the hundreds we are honored to serve each day, thank you.



Support and Revenues

IL Department of Human Services	\$ 9,166,840
IL Department Healthcare and Family Services	1,857,106
Client/family/third-party payments	1,401,331
Contributions	814,515
Special events, net	229,761
Sales of services	1,238,518
Township funds	149,285
Interest and dividends	26,147
Miscellaneous	5,847
Total Support and Revenues	<u>\$ 14,889,350</u>

Expenses

Day Services	\$ 3,403,979
Residential Services	7,626,088
Vocational Training	1,197,360
Supported Employment	211,573
Ancillary Programs	1,039,201
Management and General	1,425,488
Fundraising	124,674
Total Expenses	<u>\$ 15,028,363</u>

GLENKIRK'S GENEROUS DONORS

1/1/19- 12/31/2019

Glenkirk's greatest strength is the steadfast commitment of our supporters, who work hand in hand with us to forge a brighter future for people with disabilities and their families. Your contributions and partnership make our work possible.

\$85,000 and Above

The Buchanan Family Foundation

Healthcare Foundation of Highland Park

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\$20,000 to \$84,999

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In Memory of Eddow and Reo Ansai

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In Memory of Mathew Neu

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In Memory of Norma G. Wiley

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In Honor Of Eileen and Bruce Bennin

Dr. Bonnie Barsky
Mr. and Mrs. Phillip Cooper

In Honor of Rose Marie Carlson

Mr. C. Kinder

In honor of Leonard Colen's goth birthday

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The Glenkirk Heritage Society is a group of professional and philanthropic leaders who have contributed significant investments towards improving the lives of individuals with intellectual and developmental disabilities.

The goal of the Heritage Society is to create a \$10 million fund that will support Search and our sister organization Glenkirk. The fund will be a source of permanent financial stability for these organizations to thrive and grow well into the future.

To find out more about the Heritage Society, please visit us at :

glenkirk.org/get-involved/heritage-society



This Annual Report is a publication of Glenkirk, a not-for-profit organization under section 501(c)3 of the Internal Revenue Code. Glenkirk is a founding member of the Keystone Alliance. Glenkirk has provided services to individuals with intellectual and developmental disabilities and their families for over 50 years. Contributions to Glenkirk are tax deductible.

Glenkirk is licensed by the Illinois Department of Human Services and Public Health. Glenkirk does not discriminate on the basis of race, color, religion, national origin, ancestry, age, sex, marital status, sexual orientation, disability or military status.

CONTACT US

Glenkirk

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