



2024 ANNUAL REPORT

*Celebrating 70 Years of Service in
2024.*





Contents

● 5	<u>Introduction</u>
● 11	<u>Organization Leadership</u>
● 15	<u>Program Highlights</u>
● 23	<u>Fundraising Highlights</u>
● 29	<u>Community Partners</u>
● 33	<u>Financial Performance</u>
● 37	<u>Contributions</u>



01.

Introduction



Kim Berenberg
Chief Executive Officer

Letter from the CEO & Board Chairman

Dear Friends and Supporters,

This year, we proudly celebrated 70 years of Glenkirk, seven decades of empowering individuals with intellectual and developmental disabilities to live meaningful lives filled with opportunity, connection, and purpose.

Since 1954, Glenkirk has been a place where innovation meets compassion. What began as a small school for children has grown into a comprehensive network of services that support adults throughout their lives. Our unwavering commitment to inclusion, independence, and well-being has remained constant through the years, shaping a brighter future for the individuals and families we serve.

As we reflect on this remarkable journey, we are reminded that none of it would have been possible without the dedicated efforts of our staff, the steadfast commitment of our partners, and the generosity of our donors. Together, you have been champions of change, helping us build a community where everyone is valued for their unique abilities.

While we honor our past, we also look to the future with excitement and determination. The needs of those we support continue to evolve, and so does Glenkirk. We remain dedicated to expanding opportunities, strengthening services, and creating environments where individuals can thrive and contribute as valued members of their communities.

Thank you for being an essential part of Glenkirk's story. Your belief in our mission fuels the work we do and inspires us as we enter this next chapter. Here's to celebrating 70 years of progress and to continuing this journey together.

With heartfelt gratitude,

Kim Berenberg, CEO

and

Arthur G. Fess, Chairman

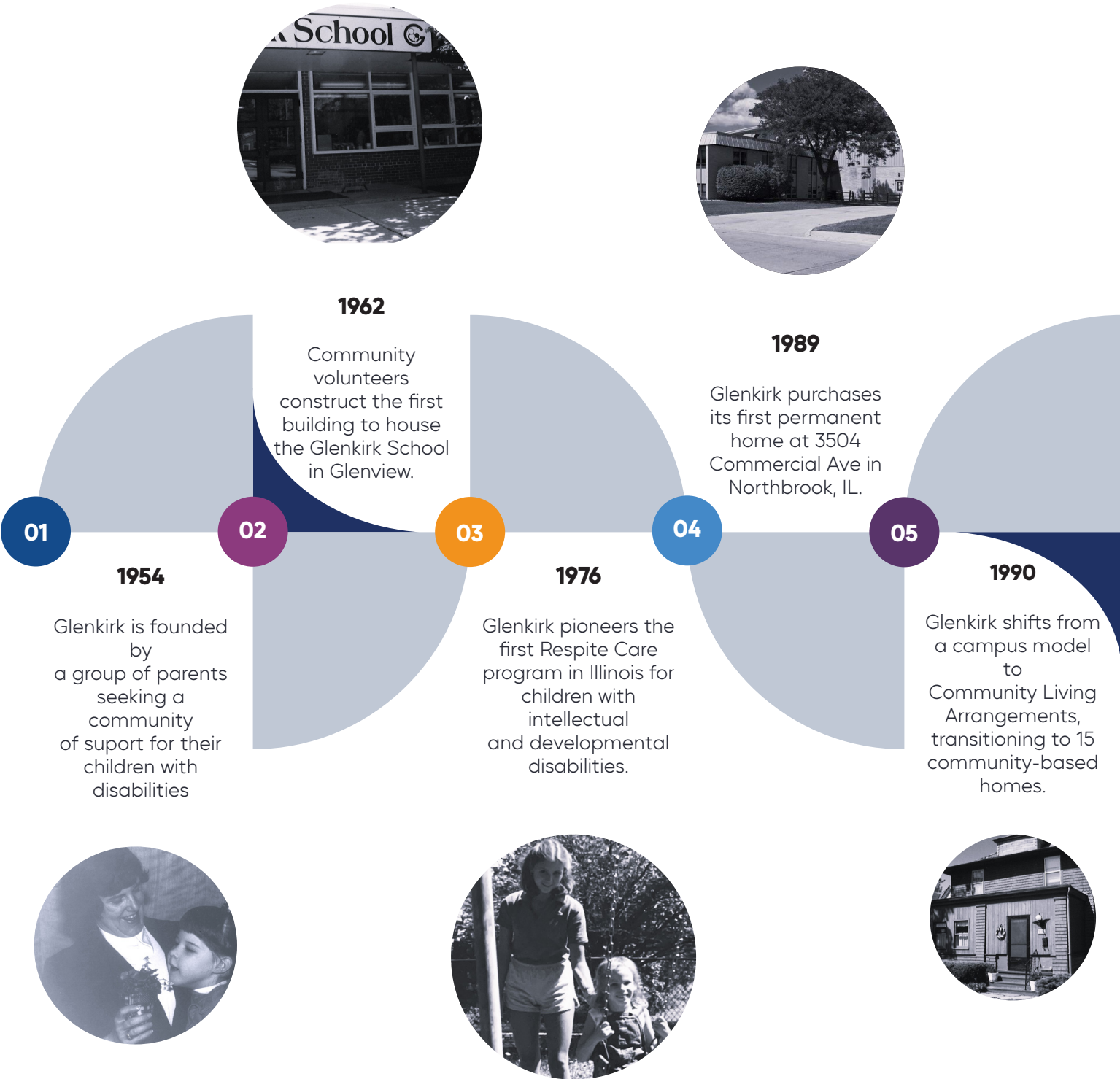


Our Mission & Vision

Glenkirk's mission is to provide quality, lifetime supports and services that empower individuals with intellectual and developmental disabilities (IDD) to participate fully in all areas of community life.

Glenkirk envisions a world where individuals with developmental disabilities are empowered to imagine their best lives, explore the opportunities around them, and connect with their communities to bring their dreams to life. Through compassionate support and innovative services, Glenkirk strives to turn imagination into meaningful reality.

History Timeline





2014

Glenkirk launches Next Generation Services focused on promoting healthy, active lifestyles and opportunities for community integration through recreation, volunteerism, and the arts.



2024

Glenkirk purchases a new headquarters at 3300 Dundee Rd in Northbrook, IL.

06

2009

Glenkirk and Search, Inc. join forces to form the Keystone Alliance, which provides a full suite of shared administrative services.

07

08

2022

Glenkirk opens the Behavioral Health Clinic to the public, offering mental healthcare to community members with Medicaid.

09





02.

Organization Leadership

Senior Leadership Team



Kim Berenberg
CEO

Leads Glenkirk's strategic vision, operations, and overall organizational management.



Helen Maritim-Adipo
Behavioral Health Services
Division Director

Manages Glenkirk's Behavioral Health Clinic and Life Balance therapeutic services for participants.



Michael Stewart
Day & Employment Services
Division Director

Ensures engaging and meaningful day program activities that foster participant growth and community involvement.



Kristin Siembal
Residential Services Division
Director

Oversees the operation and quality of Glenkirk's residential programs and facilities.



Marcie Daly
Support Services
Division Director

Manages facilities, transportation, and other essential operational services.

Lindsay Stuart
COO

Oversees day-to-day operations, ensuring effective coordination across departments to deliver high-quality services.



Tajane Stewart
Clinical Services Division
Director

Oversees healthcare and clinical support, including nursing and medical care coordination for participants.



Christeon Mayfield
Director of Development

Drives fundraising efforts, donor engagement, and community outreach initiatives.



Adia Hulon
Residential Services
Associate Director

Assists in managing residential program operations, ensuring quality care and service delivery for residents.





Board of Directors

The Board of Directors works with the Glenkirk leadership team to develop and implement policies and practices prioritizing the well-being and inclusion of those we support as well as advocating for the rights and opportunities of individuals with IDD within the community.



Arthur G. Fess
Chairman



Roger Baron
Vice Chairman



Fernando Mugica
Secretary



Dave Wesselink
Treasurer



Dr. Bruce Bennin
Director



Donald Blasing
Director



Mary Kennedy
Director



Tom Mason
Director



Barbara G. Siegan
Director



Diane Thompson
Director



Angelene Youngman
Director

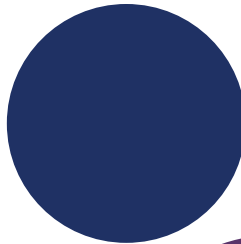
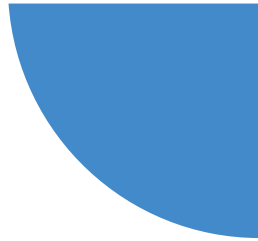


Greg Petersen
President & CEO
Keystone Alliance

03.

Program Highlights





Behavioral Health Services

Glenkirk's Behavioral Health Services Division encompasses the Life Balance Services array of therapeutic, behavioral and counseling services, and the Behavioral Health Clinic program services, which include counseling, medication management, community support services and daily living in-home services.



Life Balance Services (LBS)

Throughout 2024, Glenkirk's Life Balance Services (LBS) department made significant strides in expanding its impact by strengthening both its workforce and service offerings. The department welcomed three master's-level interns, providing hands-on clinical training to the next generation of behavioral health professionals. Beyond workforce expansion, LBS also introduced art, music, and dance-movement therapy groups.

In November, renowned expert Dr. John M. Guercio, PhD, BCBA-D, NADD-CC, LBA, led a specialized training for Glenkirk BCBA's and colleagues from other agencies. The session focused on Assessment of Adult Core Competencies (ACCEA) skills-building assessments to strengthen clinical expertise and better support adults with intellectual and developmental disabilities who face severe behavioral challenges. This was also Glenkirk's first training under its new Approved Continuing Education (ACE) certification, marking a key step in advancing professional development. The LBS team provided over 32,517 hours of service.

Behavioral Health Clinic (BHC)

Glenkirk's Behavioral Health Clinic experienced impressive growth in 2024, enrolling 151 individuals and welcoming 23 new clients from the broader community. Over the course of the year, the clinic provided more than 5,800 hours of behavioral health services. In addition to direct care, the BHC team took part in several outreach events, helping families and professionals learn about Glenkirk's therapy options. The clinic also formed partnerships with two local agencies, Avenues to Independence and Riverside Foundation, expanding its reach and bringing essential services to individuals who may not have had access otherwise.



151 Individuals Supported



32,517 Hours of Service



5,817 hours of Service



151 Individuals Supported



Clinical Services

Glenkirk's Clinical Services include an array of services including nursing care, medical care, care coordination services, respite, and intake.



At Glenkirk, the Clinical Services Division plays a key role in supporting the health, safety, and well-being of the people we serve. It works closely with our residential programs to make sure every individual receives the care and attention they need.

In 2024, **Medical Services** focused on keeping participants and staff healthy. Over the course of the year, the team coordinated 3,251 medical appointments, ensuring timely access to essential care across all homes and programs. They also organized flu shot, RSV, and COVID-19 booster

clinics, providing over 200 vaccines. The nursing team earned positive feedback during the annual Rule 116 licensing review and led a Hoyer Lift Competency Training to reinforce safe transfer practices across residential settings. Together, these efforts reflect Glenkirk's commitment to delivering compassionate, coordinated care within our homes and throughout the wider community.

The **Intake Department** helped new families join the Glenkirk community. Staff processed 133 referrals, conducted 33 Meet & Greet interviews, gave 14 tours, and hosted three dinner visits. A highlight of the year was hosting Glenkirk's first in-person Open House since the pandemic, giving families the chance to meet staff and learn more about our programs.

Respite Services provided much-needed relief for families caring for loved ones at home. Early in the year, the program supported 64 individuals. With the help of an additional \$281,000 in state funding, Glenkirk served 66 individuals by the fourth quarter. To make things easier for families, the team launched a new family web portal, streamlining the timesheet submission process.

Care Coordination



3,251 Appointments



200 Vaccines Administered



Respite Care



66 Individuals Supported



39,194 Hours of Care

Day & Employment Services

Glenkirk's day programs offer a broad range of at-home, site-based, virtual and community-based activities. Glenkirk Employment Services offer an array of supports to adults seeking employment including group and individual employment opportunities.

Throughout the year, participants engaged in a wide range of meaningful activities, from therapeutic horseback riding and Zumba classes to cultural outings at the Chicago Symphony Orchestra. The Summer Experience program offered even more chances to learn, explore, and give back, with day trips to Lake Geneva, Great America, and the Brookfield Zoo, as well as volunteer projects at Bernie's Book Bank. By year's end, participants gathered for holiday celebrations and seasonal outings that fostered friendships, joy, and a deep sense of belonging.

During the summer, the division underwent an organizational restructure as we separated our Day and Residential Direct Support Professional (DSP) Roster. For the first time since the pandemic, the team had a dedicated staff roster focused solely on Day Services, strengthening its ability to deliver person-centered programming and meet the evolving needs of participants.

Glenkirk was also proud to be one of just four agencies selected for a technical assistance grant through the National Employment Opportunities Network (NEON), which provided staff trainings and program assessments to help expand employment pathways and promote greater independence. The Supported Employment program helped 18 individuals maintain community employment with six individuals working in competitive, fully-integrated jobs and twelve in group employment settings. The average wage was \$14.80/hr.



Residential Services

Glenkirk's Residential Services offer individuals an array of supports to live in the community as independently as possible. Services take place in a variety of residential settings - from the family home to small, group living arrangements to semi-independent settings.

Glenkirk's independent living, host-family, and group home residential offerings supported 125 individuals in 2024 across 23 attractive, community-based homes throughout Chicago's northern suburbs and North Shore communities. Through community living, residents build independence in self-care and daily living skills, form meaningful relationships, and engage fully in their communities.

In 2024, Glenkirk's Residential Services department completed significant renovations at its Community Integrated Living Arrangements (CILAs) in Mundelein, Wheeling, and Libertyville, enhancing accessibility and updating amenities to improve comfort, safety, and overall quality of life for current residents. Additionally, five new residents moved into Glenkirk CILAs during the year.

After several years of staffing challenges, 2024 marked a turning point for the Residential Division, with significant strides in hiring Direct Support Professionals (DSPs). These highly trained and certified professionals are central to Glenkirk's mission and help provide the compassionate, high-quality support individuals with intellectual and developmental disabilities need to thrive.

As Glenkirk continues rebuilding and growing its DSP team, the organization is strengthening the care it provides today while building for the future. This progress brings Glenkirk closer to its long-term vision: to open more homes, reach more communities, and ensure that every person who needs support has a safe, welcoming place to live.



125

Individuals
Supported



23

Community
Residences

Charlie's Champions

Each year, Glenkirk's Charlie's Champions employee appreciation program recognizes Direct Support Professionals who have gone above and beyond to deliver quality care. Made possible by the Newcomb family's generosity, this program honors individual employees monthly and two Employees of the Year!



Derrick Teamer
Charlie's Champion
of the Year



Kim Berenberg, CEO (Left)
Lindsay Stuart, COO (Right)



Godofredo Mallare
Charlie's Champion
of the Year

Each of these outstanding staff members has demonstrated commitment, self-sacrifice, and incredible dedication to providing quality care to our participants under extraordinary circumstances, and we applaud them!

Jubril Adams
Christiana Agbarakwe
Peter Agboola
Ahmed Akande
Daniel Awosika
Bayo Babalola
Josephel Bayan
Adeleye Bello
Daniel Bello
Soledad Boucicot-Carnot
Tekisha Boyd
Edith Clavijo
Corazon David
Mildred De
Raphael Duruzor
Destinye Ellis-Seaverson
Oluwatobi Hassan
Salone Hicks
Charles Kasule
Heerinder Kaur

Barbara Kempik
Hassan Monsurat
Maryam Musa
Joyce Mwangi
Stacey Norris
Martha Nwankpa
Anthony Okoiye
Ruben Pascal
Gloria Porter
Gina Pride
Lisa Seals
Phyllis Spencer
Brittni Stanley
Marie Steen
Ola Sutton
Tasha Taylor
Dominique Taylor-Frierson
Derrick Teamer
Lucinda Tyler



04.

Fundraising Highlights



The Benefit Bash

The Annual Benefit Bash is Glenkirk's signature fundraising event, a joyous evening where our community comes together to celebrate the incredible impact supporters have made in the lives of individuals with intellectual and developmental disabilities.



Glenkirk's 27th Annual Benefit Bash was a tremendous success, bringing together nearly 200 supporters for an evening of celebration, generosity, and shared purpose. Held at the newly remodeled Highland Park Country Club, the event raised more than \$276,000 to support Glenkirk's vital programs and services for adults with intellectual and developmental disabilities.

Guests enjoyed a gourmet dinner, live music, and a lively raffle featuring incredible prizes donated by local businesses. The evening offered not only connection and celebration but also a powerful reminder of what is possible when a community unites around a common mission.

We are especially grateful to our generous sponsors whose contributions helped cover the cost of the event, allowing more of the funds raised to directly benefit Glenkirk's programs.

Thanks to their support and the incredible generosity of our attendees, Glenkirk is advancing critical initiatives such as expanding health and wellness programming, improving transportation options, and enhancing our residential facilities.

We are deeply appreciative to everyone who made this unforgettable evening possible. Together, we are building a more inclusive and supportive community where every individual has the opportunity to thrive.

2024 Benefit Bash Sponsors

\$5,000 Diamond Level

The Keystone Alliance
Larry and Marla Gilbert
Transwestern

\$2,500 Gold Level

Paper Tiger Document Solutions
Miller Cooper & Co., Ltd

\$1,500 Silver Sponsors

FGK Services
Sunset Foods

Advertising Sponsors

Busey Bank
Biz Esteem
Vinakom
First Bank of Chicago

Giving Tuesday

Every year, Glenkirk eagerly participates in Giving Tuesday, a 24-hour giving campaign occurring on the first Tuesday following Thanksgiving. This annual event is a testament to our commitment to creating inclusive communities for individuals with intellectual and developmental disabilities.

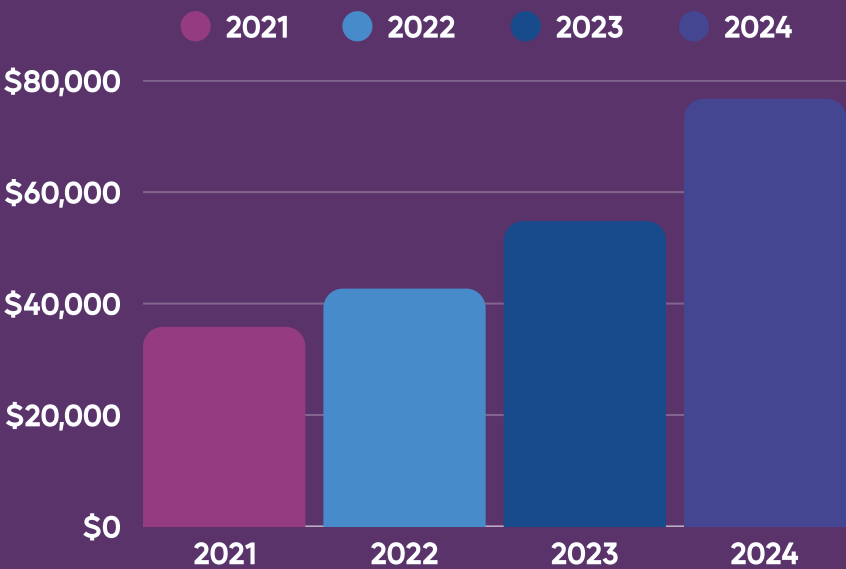
Glenkirk's 2024 Giving Tuesday fundraiser was a powerful demonstration of what our community can accomplish together. In just one day, we raised an incredible \$76,550 in support of Glenkirk's mission to provide high quality, person-centered services for individuals with intellectual and developmental disabilities.

This year's campaign also marked the official kickoff of Glenkirk's Capital Campaign, a transformative effort to support the purchase and renovation of our new Headquarters. This space will allow us to centralize operations, expand program offerings, and create a more welcoming and accessible environment for the individuals and families we serve. The momentum built on Giving Tuesday helped generate early awareness and enthusiasm, laying the groundwork for the campaign's continued progress.

Thanks to a \$5,000 matching gift from Busey and a \$10,000 matching gift from Tom Mason, donors had the opportunity to double the impact of their contributions. Their generous matches inspired early giving and helped fuel the energy behind this successful campaign.

We are immensely grateful to everyone who helped launch this campaign and make Giving Tuesday a success. Your generosity brings us one step closer to creating a stronger, more inclusive future for individuals with intellectual and developmental disabilities.

Four Years of Giving Tuesday Impact



Building Glenkirk's Future

A Capital Campaign to Purchase and Renovate Our New Headquarters

In 2024, Glenkirk launched its Capital Campaign to support the purchase and renovation of a new 26,000 square foot administrative and program hub that will also serve as a community resource center. This transformative move will allow Glenkirk to meet the growing needs of the individuals and families we serve while creating a centralized, modern, and inclusive space that reflects the dignity and potential of every person who walks through our doors.

The campaign is focused on meeting Glenkirk's most pressing needs. These include providing more suitable and flexible program space for adults with intellectual and developmental disabilities, accommodating our growing staff, and creating a prominently located home base that is welcoming, accessible, and integrated into the broader community.

This investment is not just about bricks and mortar, it is about expanding our impact, strengthening our services, and building a future where every person supported by Glenkirk has the resources, space, and support to thrive.



- 1 Main Entrance
- 2 Auditorium
- 3 Development Offices
- 4 Board Room
- 5 Human Resources Suite
- 6 Executive/Admin Offices
- 7 Kitchen & Multipurpose Lounge
- 8 Training Room
- 9 Medical Services
- 10 Residential Services
- 11 Behavioral Health Services
- 12 Day Program Hub
- 13 Accessible Showers
- 14 Fitness Center
- 15 Support Services

New Facility Highlights

Glenkirk's new headquarters will feature thoughtfully designed spaces that prioritize safety, accessibility, and a strong sense of community connection. Every element of the building is being created with the people we support in mind ensuring that each individual feels welcomed, respected, and empowered to fully participate in our programs and services.

This new facility will allow us to deliver services more effectively, foster collaboration among staff and families, and create a warm, inclusive environment that reflects Glenkirk's mission and values.

With \$1.5 million secured from the Illinois Department of Commerce and Economic Opportunity (DCEO), we are well positioned to reach our full \$2.5 million campaign target. We now look to our community to help bring this vision to life.

In 2024, our community stepped up in a big way:

- Giving Tuesday: \$71,550 raised to kick off the campaign
- Winter Appeal: \$50,116 raised in year end support
- Total Private Support in 2024: \$121,666

These early contributions played a vital role in launching construction, demonstrating momentum, and encouraging broader participation. Every dollar raised is helping create a permanent, accessible home for Glenkirk 's service headquarters.



Whether through individual gifts, family tributes, or corporate support, every contribution is bringing Glenkirk closer to realizing our goal. Together, we are building more than just a building, we are building opportunity, inclusion, and lasting impact.

The success of Glenkirk's Capital Campaign will shape the future of our organization and the individuals we support for years to come. Donors have the option to pledge their support over 1 to 5 years, making it easier to fulfill larger commitments over time. By selecting this option, you can spread your contribution across several years while making a significant impact on Glenkirk's future.

To make your pledge today, please visit glenkirk.org/CapitalCampaign for more information or email development@glenkirk.org.

05.

Community Partners





Our 2024 Community Partners

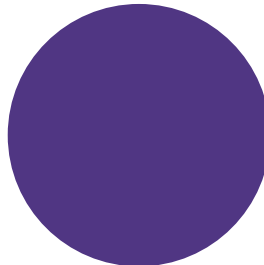
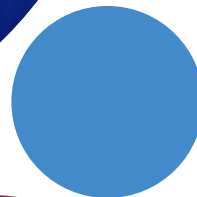
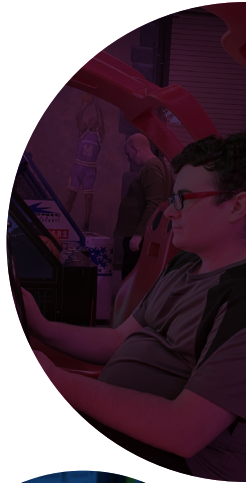
Thank you to all of our community partners for standing with Glenkirk throughout 2024. Your support, whether through funding, sponsorship, collaboration, or volunteerism, helps make our work possible. Together, we are creating more opportunities and brighter futures for individuals with intellectual and developmental disabilities.





06.

Financial Performance



FY2024 Financial Performance

Consolidating Statement of Activities: July 1, 2023 - June 30, 2024

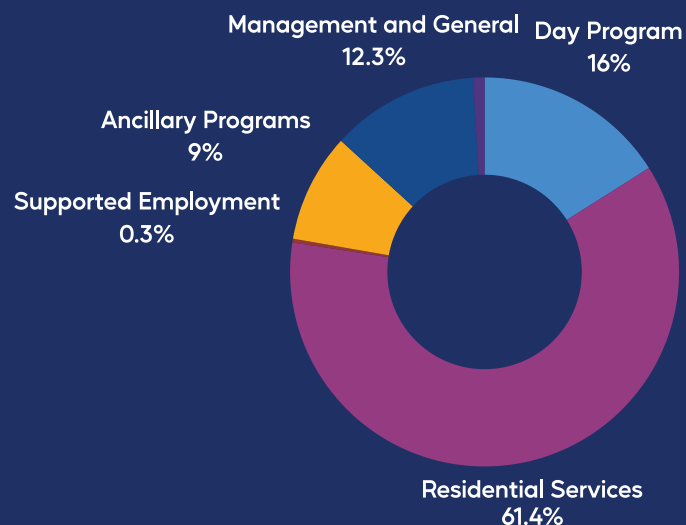
Support and Revenues

IL Department of Human Services	\$15,774,676
IL Department of Healthcare and Family Services	282,111
Client/Family/Third-party payments	1,531,156
Contributions	512,015
Special Events, net	201,354
Sales of services	2,833
Township funds	107,000
Interest and dividends	124,356
Gain on Investments	23,458
Miscellaneous	205
Total Support and Revenues	\$18,559,164

Expenses

Day Program	\$2,601,090
Residential Services	9,969,124
Supported Employment	50,309
Ancillary Programs	1,467,869
Management and General	1,992,101
Fundraising	153,915
Total Expenses	\$16,234,408

Expense Allocation by Program



07.

Contributions





2024 Cumulative Contributions

This list recognizes all donations of \$10 or more made between January 1, 2024, and December 31, 2024. We are deeply grateful for your generous support of Glenkirk's mission. Every effort has been made to ensure the accuracy of this list. An asterisk (*) next to a name indicates a contribution was made to the Empowering Spaces Capital Campaign.

\$50,000 and Above

Anonymous*
Dr. and Mrs. Bruce Bennin
The Bluhm Family Foundation
Healthcare Foundation of Highland Park
New Trier Township

\$20,000 to \$49,999

Ms. Barbara Siegan and Mr. Mike Klein*
Village of Arlington Heights
Mr. Dave D. Wesselink*

\$10,000 to \$19,999

Ms. Rose Marie Carlson*
Dr. John M. Fultz and Ms. Judith Baron
ITW Foundation
Mr. and Mrs. Kevin McCarthy*
Ms. Bari Michelin
Mr. Charles N. Mills
Northfield Township

\$5,000 to \$9,999

Busey Bank*
Mr. Michael Bee
Mr. and Mrs. Arthur G. Fess*
Mrs. Peggy Fry
Mrs. Marla and Mr. Larry Gilbert
Mrs. Marcy Granick
Highland Park Community Foundation
The Keystone Alliance
David and Susan Kreisman Family Foundation Inc
Mr. and Mrs. Lester Lampert
Maine Township
Mrs. Lorraine McLallen
Mr. Mark McLallen*
Mr. and Mrs. Paul Meister
Mr. Jon Michelin
Miller Cooper & Co., Ltd. Charitable Foundation

Niles Township
Old Dominion Freight Line, Inc.*
Taxman Family Foundation
Transwestern

\$1,000 to \$4,999

Mrs. Alice Abt
Mr. Ricky Abt
Mr. Michael H. Ansai
Assurance, Marsh & McLennan Agency, LLC
Mrs. Kim and Mr. Seth Berenberg*
Biz Esteem
Ms. Iris Cohn
Ms. Carmen Cuzmanko*
Ms. Gisele Dahl and Mr. Ronald Michelin
Mr. and Mrs. Salvatore D'Onofrio, Jr.
Mr. and Mrs. Andrew Delman
FGK Services
Ms. Carmen Franco
Dr. Philip and Rev. Janet Frystak*
Ms. Katie Hughes
Lettuce Entertain You Enterprises, Inc.
Libertyville Township
Dr. Nelson Levy
Mr. Benjamin Klein
Dr. and Mrs. Donald T. Kuhlman
Mr. and Mrs. Richard Melman
Mr. and Mrs. Kenneth R. Meyer
Mr. and Mrs. Rick Michelin
Mr. Howard Moy*
Modestus Bauer Foundation
Mrs. Sandra Norlin
Mr. and Mrs. Eli D. Okman
Paper Tiger Document Solutions
Peoples Gas and North Shore Gas
Mr. and Mrs. Barry Riback
Mr. and Mrs. Mary Rieder*
Mr. and Mrs. Brian Rosenberg
Mr. Michael Samuels
Mr. Greg Servatius*
Mr. Jerold N. Siegan*
Mr. and Mrs. Jerry Skurnick
Mr. and Mrs. Andrew E. Springer
Ms. Christine Statkiewicz

Mr. Ben Steiner*
Mr. and Mrs. James Styer
Sunset Foods
Mr. and Mrs. Richard Turner
Uvanta Pharmacy
West Deerfield Township
Mrs. Angelene Youngman

\$500 to \$999

Mr. and Mrs. Roger Baron
Dr. Bonnie Barsky
Ms. Judy Seldess and Mr. Jerry Berlin
Mr. Robert Boyle
Judie Caribeaux
Dr. David and Mrs. Linda Center
Mr. Eugene Cohen
Ms. Linda R. Cohen
Robert Cohen
Bill and Bea Daddono
Dr. and Mrs. Jeffrey Draluck
Linda Fink
Mr. Reggie Fletcher
Mr. Lewis Goldstein
Mr. Chester Grondy
Mr. Donald C. Hacke
Jeffrey Hecktman
Mr. and Mrs. Richard Hoopis
Nickolas Iacobellis
Mr. and Mrs. Jerry J. Jaeger
Mr. and Mrs. Peter Kauffman
Mr. and Mrs. Sheldon Kimel
Mr. and Mrs. Kamil Krawczyk
Mr. and Mrs. Garry Less
Mr. and Mrs. John F. Manley
Mrs. Diane Mauch
Mr. Gary Nebel*
Mr. and Mrs. David W. Neiman
Michelle Norman*
Mr. and Mrs. Steve Pernick
Mr. E. Scott Peterson
Mr. and Mrs. Gary A. Pines
Mr. Alan Portnoy
Mr. and Mrs. Manny Price
Barbara Pro
Prospect Heights Lions Club
Mr. and Mrs. Ronald Schimmel
Mary Louise Schram
Mr. and Mrs. David K. Staub*
David Varney
Irene Walanka
Mr. Burt Weinberg
Ms. Patricia Zahedi

\$100 to \$499

AbbVie
Mr. and Mrs. Leonard J. Adams
Mr. Steven Ansai*
Mr. and Mrs. Howard M. Baron
Mr. and Mrs. Roger Baron
Dr. Bonnie Barsky
Phyllis and David Bartlett
Karen and Ken Bauwens
Ms. Dolores B. Bentz*
Lynda Berenberg
Mrs. Kim and Mr. Seth Berenberg
Mr. and Mrs. Donald Blasing*
Mr. Robert Boyle*
Gerry Brewer
Mr. Asher Bronfeld
Ms. Barb Brown*
Ms. Vlada Bruk
Diana Brya
Doro Bush
Colleen Cardamone
Ms. Natalie Chavez
Mr. David Cherney
Barb and Stephen Cohen
Mr. Eugene Cohen
Ms. Linda R. Cohen
Robert Cohen
Mrs. Carol Cooke
Judie Caribeaux
Dr. David and Mrs. Linda Center
Mulan Dai
Andy Dalkin
Christopher Dammers*
Bevan Das
Ms. Laurel Davis Shea*
Pat Dolan
Mr. and Ms. Diane Ducey
Ray Ehrlich
Ms. Helen Elliott
Mr. and Mrs. Bruce Elman
Mrs. Marlene Elowe
Mr. and Mrs. Michael Elowe
First Bank of Chicago
Linda Fink
Mr. Reggie Fletcher
Dr. and Mrs. Mark D. Gendleman
Mrs. Michele J. Glass
Alex Godin
Mr. and Mrs. David Goldberg
Sherry Goldberg
Mr. Lewis Goldstein
Mr. and Mrs. John Grandfield

Mr. James Parson and Mrs. Mary Grandfield Parson*
 Ms. Sally Gregory and Mr. John Lipscomb*
 Mr. Chester Grondy
 Mr. Donald C. Hacke
 Kimverli Halili
 Eileen Harford
 Ms. Anne Hazan
 Mrs. Barbara Helfgot
 Jeffrey Hecktman
 Mr. and Mrs. Robert Henson*
 Chris and Traci Hochheimer
 Mr. and Mrs. Michael Hoffberg
 Mr. and Mrs. Richard Hoopis
 Drs. Steven D. Huffman
 Nickolas Iacobellis
 Mrs. Irit Jacobson
 Pam Kaloustian
 Joseph Karam
 Nancy and Niki Karras
 Mr. and Mrs. Peter Kauffman*
 Mrs. Beverly Kedzior
 Mary Kennedy
 Mr. and Mrs. Jerry J. Jaeger*
 Mr. Michael S. Klein
 Mr. Benjamin Klein
 Mr. and Mrs. Sheldon Kimel
 Knights of Columbus Knights of Columbus #3674
 Knights of Columbus #4338
 Mr. and Mrs. Tom Labarre*
 Mr. and Mrs. Max Lapertosa*
 Shayna Lashansky
 Sharon Lasko
 Leslie and Jeff Laughlin
 Mr. Stephen Lewis
 Dr. Nelson Levy
 Gabe Kuhlman
 Molly Kuhlman
 Mr. and Mrs. Keith Mackenzie*
 Robert Madrigal
 Mr. and Mrs. John F. Manley
 Barbara Marks
 Helen Maritim-Adipo and Mike Adipo
 Mark Duck Matovina
 Mrs. Diane Mauch*
 Mr. and Mrs. Marlon J Mayfield*
 Mr. and Mrs. Ed McManus
 Mr. and Mrs. Nathan S. Metzger
 Brenda Miller
 Susan Miyamoto
 Michelle Norman
 Maryum Musa
 Dany Nakada
 Mr. Gary Nebel

Mr. and Mrs. David W. Neiman
 Mr. and Mrs. Lawrence D. Neal
 Mr. and Mrs. Michael D. Neef
 Jean Nickle
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 Mr. E. Scott Peterson
 Mr. Alan Portnoy
 Richard Poray
 Mr. and Mrs. Manny Price
 Barbara Pro
 Ms. Barbara Ralsky
 Mrs. Sharada Rao*
 Robin Reynolds
 Mr. and Mrs. Patrick Ring*
 Francine Rivera
 Sapphire Robinson
 Dr. and Mrs. Robert Rothman
 Mr. and Mrs. Stephen H. Rubin*
 Mr. and Mrs. Barry Riback
 Mr. and Mrs. Mary Rieder
 Mr. and Mrs. Brian Rosenberg
 Kathryn Rychel*
 Katie Saltzman
 Michael Samuels
 Jena Schreiber
 Brett Schurr
 Sally Schwartz
 Mr. and Mrs. Sheldon Schwartz
 Mr. and Mrs. Ronald Schimmel
 Mary Louise Schram*
 Judy Scott
 Mary Lou Scott
 Search Inc.
 Jane Serwa*
 Dr. and Mrs. David B. Shanker
 Michael Sharkey
 Mrs. Barbara Shlossman
 Mr. and Mrs. Kenneth Siegan
 Mr. Jerold N. Siegan
 Sofia Sikora*
 Mr. Michael Silbert
 Mr. and Mrs. Bruce A. Simons
 Mrs. Tajane Smith
 Mrs. Lyudmila Sosnova
 David Springer*
 Mr. and Mrs. Andrew E. Springer
 Ms. Christine Statkiewicz*
 Mr. Ben Steiner
 Jonathan Stephens

Mr. and Mrs. David Sticha*
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The Glenkirk Heritage Society is a group of professional and philanthropic leaders who have contributed significant investments toward improving the lives of individuals with intellectual and developmental disabilities. The goal of the Heritage Society is to create a \$10 million fund that will support Glenkirk and our sister organization Search, Inc. This fund will be a source of permanent financial stability for these organizations to thrive and grow well into the future. To find out more about the Heritage Society, please visit us at:

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