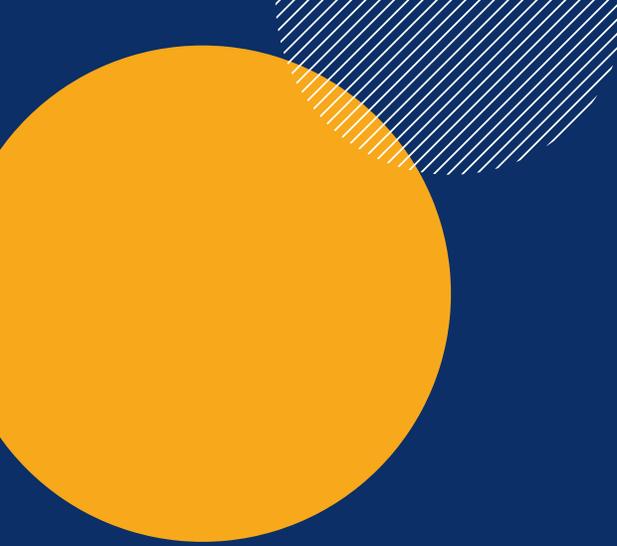




ANNUAL REPORT 2022





ON THE COVER:

Top:
Rob S. (Left) and Joe K. (Right)

Bottom:
Judy A.

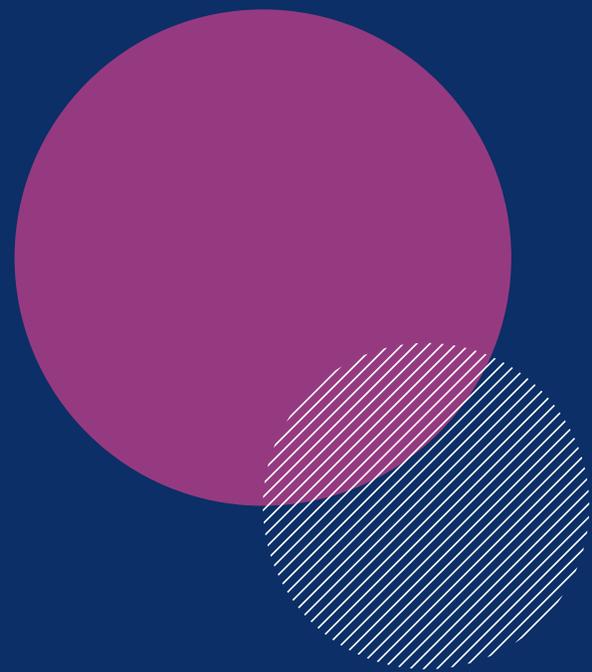


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In Photo: Catherine N.



ABOUT US

OUR HISTORY

A dedicated group of parents and advocates who wanted a more fulfilling life experience for people with disabilities founded Glenkirk in 1954. Their desire for something better inspired a commitment to excellence which continues to this day. Since then, Glenkirk has provided the highest quality programs and services to individuals with intellectual disabilities.

Glenkirk offers a variety of residential, day and employment programs, as well as medical, behavioral, and respite services.

OUR MISSION

Glenkirk's mission is to provide quality, lifetime supports and services which empower individuals with developmental disabilities to participate fully in all areas of community life.

OUR VISION & APPROACH

We envision persons with developmental disabilities supported to imagine their best lives, explore the opportunities around them, and connect with their communities to bring their imagination to life.

OUR ALLIANCE

Glenkirk is a founding member of the Keystone Alliance, a family of nonprofits that all share a powerful mission, to empower individuals with intellectual and developmental disabilities to live full lives in communities of their choosing.

We believe that nonprofits can achieve better outcomes for the people they serve through collaboration and partnership. For more information visit <https://www.keystonealliance.org/>.



In Photo: Debbie H.

A MESSAGE FROM THE CHAIRMAN & CEO



ARTHUR G. FESS

Board Chairman



KIM BERENBERG

Chief Executive Officer

Since 1954, Glenkirk has supported individuals with intellectual and developmental disabilities to participate fully in all areas of community life. Following two very challenging years, 2022 was a year of renewal and re-engagement with the community. This year, we have challenged ourselves to answer the question: How can we rebuild our services post-pandemic to be more innovative, community inclusive, and person-centered?

The answer is simple-by supporting the whole person.

Our Residential Services provide community-situated supportive living environments, so that individuals with disabilities can attain the highest level of independence possible.

Our Day Programs provide opportunities for learning, recreation, community participation, and meaningful engagement through flexible, menu-based options.

Our Supported Employment program matches individuals with disabilities with local businesses to provide career exploration, financial independence, and promote inclusive workplaces.

Our Medical Care Coordination and Nursing Services provide streamlined access to experienced medical providers to ensure the health and well-being of those we support.

Glenkirk's specialized Behavioral Health offerings provide counseling, creative arts therapies, and behavioral intervention to remove barriers to community living, build relational skills, and ensure quality of life.

By supporting the environmental, intellectual, occupational, physical, emotional, and social elements of well-being, Glenkirk provides holistic supports that are person-centered and directed, and pave the way for full participation in community life.

We could not do what we do without your steadfast support.

Thank You.

PROGRAM HIGHLIGHTS



Our Next-Generation Services provide participants with access to culture, education, fitness, and social events in the community.

BEHAVIORAL HEALTH DIVISION

Glenkirk's new Behavioral Health Division encompasses the Life Balance Services array of therapeutic, behavioral, and counseling services. The Behavioral Health Clinic (BHC) services which include counseling, medication management, community support services, and daily living in-home services. Combining the two distinct programs into a unified division enables a seamless provision of care and guarantees that individuals in need of specialized mental health services have access to a comprehensive range of treatment choices.

Life Balance Services (LBS)

The LBS program provides participants behavior intervention, individual and group counseling, and creative arts therapies. Services promote personal growth and development, as well as increased self-esteem and social connectedness. Services are provided by board-certified and licensed clinicians specializing in providing services and supports to individuals with intellectual disabilities. This year, the LBS team expanded their services to include assessments and education in the areas of relationships, privacy, and personal boundaries to ensure participants have the knowledge and skills to build and maintain healthy, meaningful relationships.

Our Life Balance Services team provided over 12,700 hours of service to 138 individuals this year.



12,700

hours of service



138

individuals served

Behavioral Health Clinic (BHC)

This year, we successfully opened our BHC program to the public, marking a crucial step in our mission to provide mental health services to the community. This expansion enabled us to extend our reach and offer mental health services to individuals in need. Furthermore, we witnessed remarkable growth in the program's with **23 individuals** now benefitting from our specialized services.

Lastly, we introduced group therapy sessions, creating a safe, supportive environment where individuals can connect with others who share similar experiences.



In Photo: Glenkirk Therapy Team

CLINICAL SERVICES

Clinical Services at Glenkirk include medical care coordination and nursing care through our Northbrook clinic, Health & Wellness programs, and Respite services. In 2022, Glenkirk's Clinical Services division supported over 200 individuals.

This year, 2,600 medical appointments were coordinated by Glenkirk's care coordination team, for an average of 75 individuals monthly. Our onsite Medical Clinic hosted preventative care including primary care, psychiatry, vision, podiatry, laboratory and dental services. Offsite appointments included neurology, oncology, women's health, and a variety of other specialty services. Through a robust care coordination system, individuals with ongoing health challenges can continue to successfully live in community settings.

As a part of Glenkirk's Health & Wellness initiative, 6 CILA homes piloted a dietary and menu planning program in 2022. This program combines nutritional assessments with customizable menu planning software to provide choice, education, shopping guides, and easy recipes. Additionally, Glenkirk expanded its recreation and wellness center in Northbrook to provide a variety of exercise and fitness activities and classes.

Glenkirk's In-Home Respite Program provides cost-effective, short-term, intermittent care for persons with a diagnosis of Autism, Cerebral Palsy Epilepsy or Intellectual/Developmental Disabilities within their family home setting. This program provides primary caregivers the opportunity to manage household tasks, work outside of the home, or care for other siblings with the comforting knowledge that their children are being well cared for during planned absences as well as emergencies. In 2022, Glenkirk's Respite Program provided over 15,000 hours of relief support to primary caregivers across 25 communities in the north and northwest suburbs of Chicago.



In Photo: Dr. Afshan Hameeduddin, Primary Care



Medical Appointments Coordinated

2,600 53% more medical appointments coordinated than in 2021

Communities Served

Provided relief to 53 families across Northern Cook and Lake Counties

25



DAY PROGRAM

In 2022, Glenkirk's Day Programs experienced exciting transformations, expanding the range of activities offered to participants. We introduced a diverse array of at-home, site-based, virtual, and community-based options, empowering individuals to explore and grow in various settings.

A significant focus was the repurposing of our Northbrook site into a hub for recreation, fitness, and education. This revitalized space provided



In Photo: Christian K.

To further enhance program versatility, we utilized our residential sites as launching points for community-based programming. This approach enabled participants to actively participate in their local communities, fostering a sense of belonging and increasing social integration.

Glenkirk's Day Services embraced a hybrid model that included At-Home, Virtual Programming, community integration, and site-based services. This flexible approach catered to the unique needs and preferences of participants, ensuring they could access services in a way that best suited them.

Hybrid Programming Model



Virtual



Community-based



Site-based



In Photo: Andre W. (Left) and Anthony M. (Right)

Collaborations with local organizations, such as the Northbrook YMCA, enriched the day program experience. Activities like aerobics were brought to our program sites, providing participants with opportunities for physical fitness and promoting overall well-being.

EMPLOYMENT SERVICES

In our steadfast commitment to empower individuals with disabilities and create a more inclusive workforce, Glenkirk Employment Services continued to make significant strides in 2022. As we reflect on the year's accomplishments, we are pleased to share the impact we have had in providing comprehensive supports to adults seeking competitive employment.

Throughout 2022, Glenkirk Employment Services offered a wide range of personalized assistance to adults with intellectual and developmental disabilities. Our services included skills and abilities assessment, job development, application and interview assistance, and job coaching supports. These tailored supports were instrumental in helping individuals navigate the employment landscape and secure meaningful employment opportunities.

We are proud to highlight that in 2022, we provided individual employment supports to 24 individuals across diverse community employment settings. By working closely with those we support, we facilitated their integration into the workforce, promoting independence and self-sufficiency. Through our efforts, these individuals were able to showcase their unique talents and contribute to the success of various businesses.

Our network of employment partners spanned retail, hospitality, restaurant, healthcare, and janitorial services, offering a wide range of job opportunities. With an average hourly wage of \$14.25, we ensured fair compensation for our participants.

Looking ahead, Glenkirk Employment Services remains committed to our mission of creating an inclusive workforce. We will continue to forge partnerships, develop innovative programs, and provide personalized support to empower individuals with disabilities in achieving their vocational goals.

We express gratitude to our partners, and supporters for their contributions in making a tangible difference in the lives of individuals with disabilities. Together, we will build a brighter future of competitive fulfilling employment for all.



In Photo: William G at Mariano's Floral Department

RESIDENTIAL SERVICES

Glenkirk's independent living, host-family, and group home residential offerings served 125 individuals in 23 attractive, community-situated residences in Chicago's northern suburbs and north shore communities in 2022.

In early 2022, Glenkirk opened a newly-renovated group home in Northbrook, welcoming 6 men into our residential services program. Through community living, these individuals have been able to build independence in self-care and daily living skills, develop meaningful relationships, and explore all their community has to offer. Glenkirk also completed comprehensive renovations at two group homes in Arlington Heights, increasing accessibility and modernizing amenities within the home for their current residents to enjoy.

During the year, Glenkirk achieved full compliance with new Federal Home and Community Based (HCBS) Settings Rules. Under this new rule, community-based settings are defined as places individuals choose to live that are integrated and provide full access to the community. Settings must verify that they offer privacy, dignity and respect, and allow people with disabilities the ability to make independent choices about their daily activities, physical environment, and with whom they interact. By attaining full compliance with these guidelines, Glenkirk has demonstrated our ongoing commitment to providing quality, lifetime supports that empower those with disabilities to participate fully in community life.



In Photo: Thomas S.



In Photo: Residents of Trinity and Nathan CILAs



125

individuals served



23

residences

CHARLIE'S CHAMPIONS

Each year, Glenkirk's Charlie's Champions employee appreciation program recognizes Direct Support staff who have gone above and beyond to deliver quality care. Made possible by the Newcomb family's generosity, this program honors individual employees and teams every month and two Employees of the Year!



In Photo: Martha Nwankpa, DSP

Teammates and supervisors make nominations for employees who provide exemplary service to the individuals Glenkirk serves. Winners receive monetary awards and public recognition for their incredible service.

Each of these outstanding staff members has demonstrated commitment, self-sacrifice, and incredible dedication to providing quality care to our participants under extraordinary circumstances, and we applaud them!

2022 CHARLIE'S CHAMPIONS:

Christina Agbarakwe
Finlande Alexandre
Antonio Alvarez
Evelyn Alvarez
Josephel Bayan
Daniel Bello
Stephanie Bernadez
Monica Bhalai
Soledad Boucicot-Carnot
Jessennia Burgos
Paul Cirineo
Chingozirim Davis
Mildred De Venecia
Raphael Duruzor

Lashonda Eiland
Bemi Etuwewe
Pearl Jerusalem
Charles Kasule
Heerinder Kaul
Priya Kaur
Denice Lloyd
Gabrielle Lyons
Godofredo Mallare
Regina McMillon
Bria Moreland
Joyce Mwangi
Stacey Norris
Emmanuel Nwakanma

Kemi Onaneye
Segun Oshinbanj-Mokolade
Lourdes Payawal
Sylvia Pipes
Mishiro Price
Mariah Pruitt
Liz Teuton
Ify Udeze
Victor Uvoh
Bobbi Washington
Tiara Watson
Davonna Wood

CHARLIE'S CHAMPIONS OF THE YEAR:

Camela Jimenez and Martha Nwankpa

In Photo: Camela Jimenez, DSP



25TH ANNUAL BENEFIT BASH

Glenkirk hosted its 25th Annual Benefit Bash on September 23, 2022 at the Ravinia Green Country Club in Riverwoods. Two hundred guests enjoyed cocktails, dinner, live music, and raffles.

Eileen Bennin, Event Chair, was honored with a Community Impact Award for her 25 years of service hosting the benefit, which has raised over **\$3.6 million** in support of Glenkirk's programs. Former Glenkirk, Keystone Alliance, and SEARCH, Inc. CEO, John Lipscomb, was also honored for his innovative contributions to Glenkirk through the Keystone Alliance and for his groundbreaking work in the field of intellectual and developmental disability services in Illinois over the last two decades.

Eileen launched the benefit event in 1997 to raise funds to bridge the gap between inadequate State funding and the cost of providing quality disability services. The first event raised \$25,000. Over the years, the Benefit Bash has grown into a major-fundraising event raising more than **\$200,000 annually** featuring guest speakers including Hillary Clinton, Scott Turow, and Tipper Gore.



In Photo: Grace Lipscomb, John Lipscomb, and Sally Gregory

This year the event raised over **\$217,000** in support of Glenkirk's Next Generation Services, Community Employment, and Recreational Enrichment. The evening was sponsored in part by Sunset Foods, Miller Cooper & Co, Ltd Charitable Foundation, Paper Tiger, Uvanta, Biz Esteem, and Woodman's Markets. We would like to extend a special thank you to all the businesses who donated raffle prizes and to all of our fantastic donors and volunteers for their incredible generosity and commitment.



In Photo: The Bennin Family (Clockwise) Dr. Bruce, Eileen, Howard, and Steven



Years of Impact

25

Sustaining and expanding Glenkirk's programs

Funds Raised

Bridging the gap between actual need and State Funding

\$3.6M



GLENKIRK BOARD OF DIRECTORS



ARTHUR G. FESS
Chairman



ROGER G. BARON
Vice Chairman



DR. BRUCE BENNIN
Secretary



DAVE WESSELINK
Treasurer



FRED J. BATLINER
Director



DONALD BLASING
Director



FERNANDO MUGICA
Director



BARBARA G. SIEGAN
Director



DIANE THOMPSON
Director



ANGELENE YOUNGMAN
Director



GREG PETERSEN
**President & CEO
Keystone Alliance**

GLENKIRK FY2022 FINANCIAL STATEMENT

Support and Revenues

IL Department of Human Services	\$ 10,963,116
Other Government grants	8,366
Client/Family/Third-party payments	1,336,434
Contributions	448,525
Contributed equipment	111,846
Special Events, net	220,608
Sales of services	92,406
Township funds	140,100
Interest and dividends	6,840
Gain on Investments	(27,096)
Gain on Sale of Property and Equipment	317,308
Miscellaneous	300
Total Support and Revenues	13,618,753

Expenses

Day Program	\$ 2,204,134
Residential Services	7,789,427
Vocational Training	35,146
Supported Employment	94,539
Ancillary Programs	1,094,322
Management and General	1,652,095
Fundraising	103,862
Total Expenses	12,973,525

Expense Allocation by Program



2022 CUMULATIVE CONTRIBUTIONS

This list recognizes donations of \$10 or more that were given within 2022 calendar year from January 1, 2022 - December 31, 2022. We truly appreciate your support of our mission. Every effort has been made to ensure the accuracy of this list.

\$50,000 and Above

Healthcare Foundation of Highland Park
New Trier Township

\$20,000 to \$49,999

Anonymous
Dr. and Mrs. Bruce Bennin
Illinois Bone & Joint Institute (IBJI)
The Bluhm Family Charitable Foundation

\$10,000 to \$19,999

Mr. and Mrs. Michael Bee
Chris and Peg Begley
Ms. Rose Marie Carlson
Dr. John M. Fultz and Ms. Judith Baron
Guarantee Trust Life Insurance Co.
Mr. Tom Mason
Mr. and Mrs. Kevin McCarthy
Ms. Bari Michelin
Mills Family Charitable Foundation
Ms. Joyce A. Newcomb
Niles Township
Northfield Township

\$5,000 to \$9,999

Busey Bank
David and Susan Kreisman Family
Foundation
Highland Park Community Foundation

\$5,000 to \$9,999 continued

ITW Foundation
Mr. and Mrs. Lester Lampert
Maine Township
Mrs. Lorraine McLallen
Mr. and Mrs. Paul Meister
Mr. and Mrs. Jon Michelin
Ms. Barbara Siegan
TAXMAN Family Foundation
Mr. and Mrs. Dave D. Wesselink

\$1,000 to \$4,999

Mrs. Alice Abt
Abt Electronics
Mr. Michael H. Ansai
Mr. and Mrs. Roger and Margi Baron
Mr. and Mrs. Richard Batliner
Mr. and Mrs. Eugene Cohen
Carmen Cuzmanko
Mr. and Mrs. Andrew Delman
Uvanta Pharmacy
Mr. Michael Dloogatch
Mr. and Mrs. Salvatore D'Onofrio , Jr.
Enterprise Rent-A-Car Foundation
Mr. and Mrs. Arthur G. Fess
FGK Services
Ms. Carmen Franco
Mr. and Mrs. Darol Fry
Mr. and Mrs. John Gaertner
Mr. and Mrs. John Grandfield
Mrs. Marcy Granick

\$1,000 to \$4,999 continued

Anthony Hernandez
Mr. Douglas Kaiser
BMO Charitable Fund Program
Keystone Alliance
Drs. Nikki and James Kim
Dr. and Mrs. Donald Kuhlman
Ms. Paula Lamanna and Mr. John A. Dicaro
Leonardi Enterprises
Dr. and Mrs. Nelson Levy
Libertyville Township
Mr. and Mrs. Jim Mabie
Mr. and Mrs. John F. Manley
Mr. Frank Mariani
Mr. and Mrs. Richard Melman
Mr. and Mrs. Kenneth R. Meyer
Mr. and Mrs. Rick Michelin
Mr. Andrew J. Miller
Miller Cooper & Co., Ltd. Charitable Foundation
Modestus Bauer Foundation
North Shore Gas Community Fund
Mr. and Mrs. Eli Okman
Old Dominion Freight Line, Inc.
Paper Tiger Document Solutions
Park Ridge Community Fund
Mr. and Mrs. Barry Riback
Mr. and Mrs. Roscher
Mr. and Mrs. Brian Rosenberg
SAS Architects & Planners, LLC
Ellen Schmitt
Mr. and Mrs. Greg Servatius
Mr. Jerold N. Siegan
Mr. and Mrs. Jerry Skurnick
Ms. Baila Stein
Mr. David O. Stein
Mr. and Mrs. Jonathan Stephens
Mr. and Mrs. James Styer
Sunset Foods
Mr. and Mrs. Lawrence Tidrick
Mr. and Mrs. Richard Turner
Mr. Evan Wick

\$500 to \$999

AbbVie
Bank of America Charitable Gift Fund
Dr. Bonnie Barsky
Mr. and Mrs. Fred Batliner
Benevity, Inc. Human Impact Fund
Mr. and Mrs. Berenberg
Mr. and Mrs. Jerry Berlin
Dr. and Mrs. David Center
Dr. Phillip and Rev. Janet Frystak
Mr. and Mrs. Allan Gerber
Mr. David Glassman and Ms. Marilyn Doroshow
Mr. John Lipscomb and Ms. Sally Gregory
Mr. Donald C. Hacke
Hawaii Community Foundation
Mr. and Mrs. Richard Hoopis
Mr. and Mrs. Jerry J. Jaeger
Mr. and Mrs. Peter Kauffman
Knights of Columbus #3674
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Dr. and Mrs. James Lahti
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Mr. and Mrs. David Neiman
Network for Good
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Mr. and Mrs. Stephen Rubin
Mr. and Mrs. Ronald Schimmel
Mr. and Mrs. Andrew Springer
David Springer
Martine Stamos
Mr. and Mrs. Bernard Susman
Paul Swanson
Ms. Nancy Wick
Daniel Wiley
Woodman's Market
Mr. Dale Tocke and Ms. Nicole Zanon-Tocke

\$100 to \$499

Mr. and Mrs. Randy Abeles
Mr. and Mrs. Julio Abreu
Mr. and Mrs. Leonard Adams
Amazon Smile Foundation
American Legion 10th District Council
Amy Gertler Law
Jennifer Axelsen
Mr. and Mrs. Howard Baron
Mr. Blake Barr
Kianna Becker
Mr. and Mrs. George Bee
Ms. Dolores B. Bentz
Elizabeth Blackwell
Mr. and Mrs. Don Blasing
Ms. Bonita Boznos
Mr. and Mrs. Michael Brainin
Ellen and Noah Bronfeld
Ms. Barb Brown
Mr. and Mrs. Alex Burkholder
Mr. David Cherney
Mr. and Mrs. Ron and Doris Cohen
Mr. Jay Cook
Mrs. Carol Cooke
Christopher Dammers
Ms. Laurel Davis Shea
Mr. Steven L. Denenberg
Dr. and Mrs. Jeffrey Draluck
Mr. and Ms. John and Diane Ducey
Diane Eageny
Anonymous
Mr. and Mrs. Bruce Elman
Mrs. Marlene Elowe
Mr. and Mrs. Michael Elowe
Mrs. Barbara Feldman
Mr. and Mrs. Don Fisher
Ms. June Frydman
Dr. and Mrs. Mark Gendleman
Mr. and Mrs. Jerry Gibson
Give Lively Foundation, Inc
Dr. and Mrs. Jeffrey Glass
Cuy Gofis
Mr. and Mrs. David Goldberg
Goodies, Etc.
Casimir Gorski
Mr. and Mrs. James Grandfield-Parson

\$100 to \$499 continued

Christopher H Green
Mr. Chester Grondy
Mr. and Mrs. Donald E. Hacke
Dr. Afshan and Mr. Abdul Hameeduddin
Ms. Jill E Hamilton
Ms. Paulette Hansen and Mr. Peter Li
Mr. and Mrs. Saul Helfgot
Mr. and Mrs. Robert Henson
Mr. and Mrs. Robert Hernquist
Mr. Greg Himebaugh and Mr. Ron Shields
Mr. and Mrs. Ronald M. Hochheimer
Mr. and Mrs. Michael Hoffberg
Drs. Steven and Nicole Huffman
Mrs. Patricia Hurley
Illinois State Council, K of C Charities, Inc.
Helen Jennings
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Samara Kipnis
Mrs. Elissa Klein
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The Honorable Julie Morrison
Mr. and Mrs. Nadig
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Sandra Neary
Mr. and Mrs. Michael Neef

\$100 to \$499 continued

Mrs. Sandra Norlin
Mr. Alan Nusinow
Mr. and Mrs. Patrick O'Connor
Mr. and Mrs. Terrence O'Hara
Flora Okoedion
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Joan Oyen
Paddock Publications
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Robin Reynolds
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Mr. and Mrs. Stanley I. Rosenthal
Dr. and Mrs. Robert Rothman
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Mr. and Mrs. William G. Schliep, Jr.
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Betty-Jane Schrum Jones
Mr. and Ms. William Schuman
Mr. and Mrs. Robert Schwartz
Mr. Michael Servatius
Mr. and Mrs. Arnold Shafer
Dr. and Mrs. David B. Shanker
Mrs. Barbara Shlossman
Mr. and Mrs. Kenneth Siegan
Mr. Leonard Sikora
Mr. and Mrs. Michael Silbert
Mr. and Mrs. Bruce A. Simons
Mr. and Mrs. Ralph Sirianni
SRU Communication & Technology, Inc.
Mr. and Mrs. David K. Staub
Mr. and Mrs. Phillip Steed
Mr. and Mrs. William E. Steel
Mr. Ben Steiner

\$100 to \$499 continued

Ms. Carolyn Steinway
Mr. and Mrs. David Sticha
Mr. and Mrs. Howard L. Stone
Ronald Teeple
The Snow Foundation Trust
Diane and Jim Thompson
Eric Todd
Edith Tracer
United Way of Greater Atlanta
Mrs. Lois Vick
Ms. Claudia Wagner
Mr. Burt Weinberg and Nancy Schwab
Mr. and Mrs. Craig B. Wells
Judith Meissner Willow Springs Friendly
Tap, Inc.
Ms. Mary Winter
Ms. Jill Yonover
Mrs. Angie Youngman
Ms. Judy Zajac
Dr. and Mrs. Allan Zelinger
Zeller and Associates, LLC
Mrs. Shelly Zucker

\$10 to \$99

Jill Anderson
Anonymous (2)
Nancy A. Ashbrook
Mr. and Mrs. Jeffrey Baron
Ms. Susan Baron
Bayer
Nick Beausoleil
Mr. Brian Bentz
Greg Bertsch
Boh Bhagat
Jeanie Bress
Sharon Brock
Bonnie Buehrer
Ms. Rhonda Cohen
Mr. Dennis Coughlin
Mr. and Mrs. Jeff Drake
Mr. Shawn Durr
Mr. and Mrs. Robert Edgerly
Mr. and Mrs. Arthur Farber
Michael Farrenkopf

\$10 to \$99 continued

Steve Fenton
Ms. Elyse Finkel-Steiner
Laura Glyda
Anne Horn
Nancy Hulsey
Mr. and Mrs. Dennis W. Jacob
Mr. Robert Jaffe
Jane and Russell Jones
Claudia Kendler
Ms. Monica Klatka
Kathleen Krueger
Ms. Cory Larson
Ms. Carla Lipkin
Grace Lipscomb
Mr. John and Dr. Gina Marafino
Ms. Adrienne Mayfield
Regina McCarthy
Mr. and Mrs. Donald McNair
Kimberly E Miceli
Mr. Charles Nekvasil
Mr. Irving Petersen
Mr. and Mrs. Theodore Rahn
Mrs. Ellen Rayfield
Red Seal Homes
Barbara and John Reihl
Mr. and Mrs. David B. Rubin
Laura Sack
Susan and Henry Schmidt
Barry Scholnick
Mr. and Mrs. Douglas P. Schwartz
Jane Serwa
Mr. and Mrs. George Shepard
Jan Siegel
Mr. and Mrs. Robert J. Smith
Mr. and Mrs. John L. Spiker
Ms. Tajane Stewart
Michael Stewart Jr
Colin Stuart
Genevieve M. Szuck
Ms. Sandi Trachtman
Mr. Gregory T. Truchan
Ed and Mary Walsh
Martha Weisman
Leah Whigham

Honorariums

In Honor of Judith Ansai

Mr. Michael H. Ansai

In Honor of Roger and Margi Baron

Mr. and Mrs. Howard and Nancy Baron

In Honor of Paul Becker

Mr. and Mrs. Jeff Drake

In Honor of Kim Berenberg

Dr. Phillip and Rev. Janet Frystak

In Honor of Peter Cuzmanko

Peg Begley

In Honor of Kristin Anne Fultz

Mr. and Mrs. Darol Fry

In Honor of Thomas Grandfield

Mr. and Mrs. James Grandfield

In Honor of Deborah Hacke

Mr. and Mrs. Diane Ducy

Mr. and Mrs. Donald E. Hacke

Mr. and Mrs. William G. Schliep

In Honor of Donald E. and Marlene C. Hacke

Mr. and Mrs. Donald Hacke

In Honor of Christian Kedzior

Jennifer Axelsen

In Honor of Lester Lampert

Samara Kipnis

In Honor of Kerri Lynn McCarthy

Regina McCarthy

In Honor of Mark McLallen

Mr. and Mrs. Robert Henson

In Honor of Mark Mugica

Mr. Robert Jaffe

Mr. and Mrs. Mark Winter

Honorariums Continued

In Honor of Charlie Newcomb

Ms. Joyce A. Newcomb

In Honor of Darek Nowak

Old Dominion Freight Line, Inc.

In Honor of Patti Servatius

Mr. Michael Servatius

In Honor of Barbara Siegan

Ms. Sandi Trachtman

In Honor of Bradley Siegan

Mr. and Mrs. Bruce A. Simons

In Honor of Ron Steed

Mr. and Mrs. Phillip Steed

In Honor of Jeanne Stein

Edith Tracer

In Honor of The Steiner Family

Leonardi Enterprises

In Honor of Evan Wick

Mr. and Mrs. Robert Hernquist

Ms. Nancy Wick

Memorials

In Memory of Darrel Chapman

Mrs. Patricia Hurley

In Memory of Pearl Dilg

Mr. and Mrs. John Grandfield

In Memory of David Eidelman

Ms. Barbara Siegan

In Memory of Stewart Granick

Steve Fenton

In Memory of Earl Hoffenberg

Ms. Barbara Siegan

Memorials Continued

In Memory of Lawrence Kedzior

Diane Eageny

Nancy Hulsey

Mr. and Mrs. Raymond and Dana Kedzior

Claudia Kendler

Joan Oyen

Laura Sack

Martha Weisman

In Memory of Jennifer Lapping

Mrs. Lois Vick

In Memory of Paul Lapping

Barry Scholncik

Mr. and Mrs. Dave Wesselink

In Memory of Bonnie Mandolini

Mr. Gregory T. Truchan

In Memory of John A. Miller

Nancy A Ashbrook

Mr. and Mrs. Robert Edgerly

Mr. and Mrs. Russell Jones

Kathleen Krueger

Kimberly E. Miceli

Mr. and Mrs. Kent Pharr

Mr. and Mrs. Jeff W. Rodocker

Gary S Rukin

Eric Todd

Ed and Mary Walsh

In Memory of Bill Rekus

Dr. and Mrs. Bruce Bennin

In Memory of Geraldine V. Ring

Mr. and Mrs. Mary J. Ring

In Memory of Connie and Joe Sirianni

Hawaii Community Foundation

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The Glenkirk Heritage Society is a group of professional and philanthropic leaders who have contributed significant investments toward improving the lives of individuals with intellectual and developmental disabilities.

The goal of the Heritage Society is to create a \$10 million fund that will support Glenkirk and our sister organization Search, Inc. This fund will be a source of permanent financial stability for these organizations to thrive and grow well into the future. To find out more about the Heritage Society, please visit us at: glenkirk.org/get-involved/heritage-society

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Glenkirk's Impact Club is our monthly giving program where donors make a difference and enjoy the gift of giving year-round. If you are interested in learning more about the Impact Club, please contact Christeon Mayfield at cmayfield@glenkirk.org.





In Photo: Glenkirk Administrative and Executive Staff



This Annual Report is a publication of Glenkirk, a not-for-profit organization under section 501(c)3 of the Internal Revenue Code. Glenkirk is a founding member of the Keystone Alliance. Glenkirk has provided services to individuals with intellectual and developmental disabilities and their families for over 60 years. Contributions to Glenkirk are tax deductible.

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