

2023 ANNUAL REPORT



Table Of Contents

Letter from CEO & Chairman	<u>01</u>	Giving Tuesday	<u>11</u>
About Glenkirk	<u>02</u>	Board of Directors	<u>12</u>
Program Achievements	<u>03</u>	Community Supporters	<u>13</u>
Charlie's Champions	<u>09</u>	Financial Performance	<u>14</u>
Benefit Bash	<u>10</u>	Contributions	<u>15</u>

Message from the CEO & Chairman

"Committed to Community" in 2023

Since 1954, Glenkirk has supported individuals with intellectual and developmental disabilities to participate fully in all areas of community life. This commitment to community inclusion, immersion, and participation ensures that those with intellectual and developmental disabilities have access to all the benefits, services, and supports our community has to offer.

Our **Residential Services** provide community-situated supportive living environments so that individuals with disabilities can attain the highest level of independence possible.

Our **Day Programs** provide opportunities for learning, recreation, community participation, and meaningful engagement through flexible, menu-based options.

Our **Supported Employment Programs** match individuals with disabilities with local businesses to provide career exploration, financial independence, and promote inclusive workplaces.

Our **Medical Care Coordination and Nursing Services** provide streamlined access to experienced medical providers to ensure the health and well-being of those we support.

Our **Behavioral Health** offerings provide counseling, creative arts therapies, and behavioral intervention to remove barriers to community living, build relational skills, and ensure quality of life.

Community inclusion provides opportunities to live, work, and thrive as a contributing member of the community while being valued for one's abilities and individuality— regardless of disability. These contributions enrich all our lives and make our communities stronger.

Thank you for sharing our commitment to community. We could not do what we do without your steadfast support. Thank You.



Kim Berenberg
Chief Executive Officer



Arthur G. Fess
Chairman

A handwritten signature in black ink that reads "Kim Berenberg".

Kim Berenberg
Chief Executive Officer

A handwritten signature in black ink that reads "Arthur G. Fess".

Arthur G. Fess
Chairman

Our story so far

Our History

A dedicated group of parents and advocates who wanted a more fulfilling life experience for people with disabilities founded Glenkirk in 1954. Their desire for something better inspired a commitment to excellence which continues to this day. Since then, Glenkirk has provided the highest quality programs and services to individuals with intellectual disabilities.

Our Mission

Glenkirk's mission is to provide quality, lifetime supports and services which empower individuals with developmental disabilities to participate fully in all areas of community life.

Our Vision

We envision persons with developmental disabilities supported to imagine their best lives, explore the opportunities around them, and connect with their communities to bring their imagination to life.



Behavioral Health Services

Glenkirk's Behavioral Health Division encompasses the Life Balance Services array of therapeutic, behavioral and counseling services, and the Behavioral Health Clinic program services, which include counseling, medication management, community support services and daily living in-home services.

Life Balance Services (LBS)

In 2023, Glenkirk's Life Balance Services (LBS) department made significant strides in providing comprehensive therapeutic, behavioral, and counseling services to its clients. The department focused on enhancing the well-being and mental health outcomes of individuals through a client-centered approach. Throughout the year, the LBS team dedicated substantial effort to expanding their expertise and capacity, exemplified by initiatives such as recruiting additional staff, including board-certified behavior analysts (BCBAs), and hosting masters-level intern students.

Furthermore, one notable achievement was the certification of a Level II behaviorist as a BCBA, highlighting the department's commitment to professional development and excellence in behavior intervention. The LBS team provided over 7,127 hours of service to 142 individuals this year.



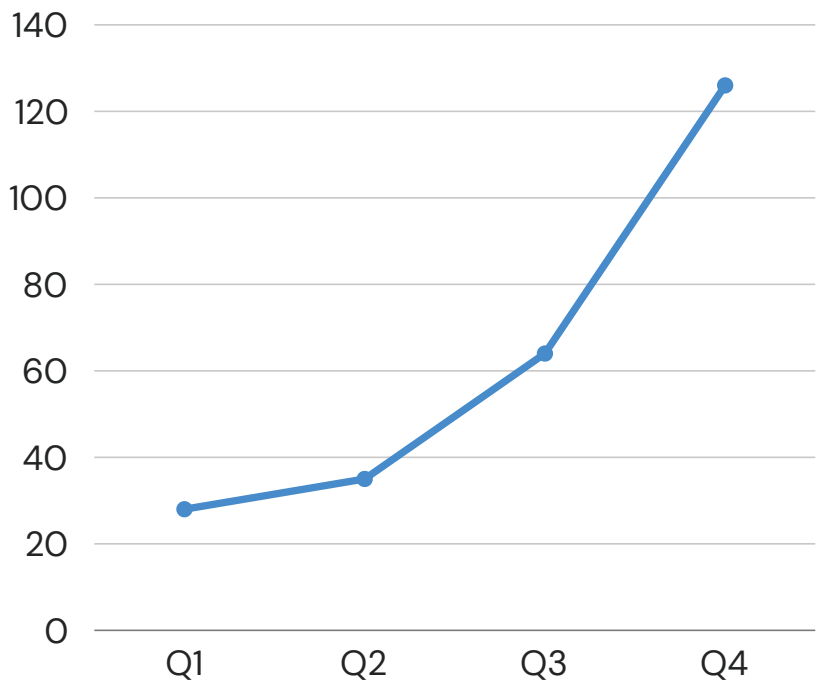
Behavioral Health Clinic (BHC)

In 2023, Glenkirk's Behavioral Health Clinic (BHC) program experienced significant growth and improvement in providing mental health services. Five licensed clinicians were added to administer assessments, making enrollment and service delivery more efficient. Additionally, a music therapist was hired to enhance therapy options. With the increased staff, the program expanded its capacity considerably, enrollments reaching 126. Over 2,144 hours of service were delivered during the year.

Glenkirk's BHC program continues to play a crucial role in offering comprehensive mental health support within the community. The program actively engaged in community outreach efforts, specifically targeting families not currently receiving services to provide them with access to much-needed mental healthcare. Thus, fostering stronger connections and accessibility to mental health resources for those in need.

BHC Expansion

Visualizing the Surge: Enrollment Growth in the Glenkirk BHC Throughout 2023



5

New licensed clinicians added to the team

126

Enrollments in BHC Services

2,144

Hours of Service provided

Clinical Services

Glenkirk Clinical Services include an array of services including nursing care, medical care, care coordination services, respite, and intake.



Throughout the year, Glenkirk's Medical Services Department consistently demonstrated their commitment to excellence in healthcare provision. Our dedicated team was able to address an array of healthcare needs with compassion and diligence, coordinating 1,419 medical appointments and supporting 40 individuals.

Adding an additional Registered Nurse Trainer (RNT) to the team further strengthened training, consultation, and on-call support for Direct Support Professionals (DSPs), emphasizing a holistic approach to healthcare management.

In response to the COVID-19 pandemic, the department's proactive initiative to host a booster clinic, administering over 200

vaccinations, underscored its commitment to community health and safety.

Care Coordination



Glenkirk's Respite Program is dedicated to providing essential support to families in our community, ensuring that individuals with disabilities and their caregivers receive the assistance they need to thrive. In 2023, this DHS grant-funded endeavor received an additional \$281,000 in funding. With the supplementary funding, Glenkirk was able to provide an additional 6,000 hours of in-home supports. The program continued to expand its reach, with enrollment increasing from 58 to 67 during the year.

Respite Care



Day Program

Glenkirk day programs offer a broad range of at-home, site-based, virtual and community-based activities.

Glenkirk's hybrid programming model has significantly impacted personal growth and social interaction. Participants engage in a wide spectrum of activity-based, community-connected options aimed at fostering relationships and building knowledge and skills. Our innovative approach allows individuals to combine various day service options, creating a flexible and individualized schedule of weekly engagement tailored to their preferences.

In 2023, community activity options expanded through the implementation of a new curriculum by the Recreation and Wellness Coordinator, providing participants with diverse opportunities for engagement and exploration. The introduction of The Summer Experience further enhanced this, offering vibrant community-based activities that promoted social inclusion and facilitated meaningful connections among participants.



Our dedication to seasonal excursions and festive celebrations remained unwavering throughout the year. These events provided memorable experiences and opportunities for enrichment, reinforcing a sense of belonging within our community. During the fall and winter months gatherings like our "Friendsgiving" luncheons held at the Chevy Chase Country Club and winter Holiday party hosted at the Garden Terrace at the Pavilion fostered camaraderie and strengthened bonds among participants.

Looking ahead, Glenkirk is committed to providing quality, diverse Day Program services that empower our individuals and foster a sense of belonging.



Hybrid Program Model



Virtual



Community-based



Site-based

Employment Services

Glenkirk Employment Services offer an array of supports to adults seeking employment including group and individual employment opportunities.



Glenkirk's Employment Services Program remains dedicated to empowering individuals through meaningful employment opportunities. Our focus on competitive, integrated placements has had a profound impact on fostering independence and self-sufficiency among participants.

Our program facilitated placements for numerous participants at esteemed employment sites, including Mariano's, Target, Dick's Sporting Goods, Portillo's, and FGK Services. These placements not only provided individuals with valuable work experience but also promoted their integration within the community workforce. A total of 17 participants maintained competitive, integrated individual community employment throughout the year. Additionally, 7 participants actively participated in group employment opportunities, further expanding our program's impact by providing alternative pathways to meaningful work for individuals with diverse needs and preferences.

Glenkirk's commitment to offering a diverse range of employment opportunities across different industries reflects our belief in providing participants with options that align with their interests, skills, and goals. From retail and hospitality to janitorial services and beyond, our program strives to empower individuals to thrive in various professional environments.



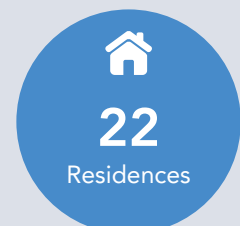
Residential Services

Glenkirk Residential Services offer individuals an array of supports to live in the community as independently as possible. Services take place in a variety of residential settings - from the family home to small, group living arrangements to semi-independent settings.

In 2023, Glenkirk's residential services department achieved significant milestones, enhancing the quality of life for program participants. Highlights included the comprehensive renovation of an Arlington Heights Community Living Arrangement (CILA), facilitating the move of six individuals into a newly revitalized space. Another Arlington Heights CILA saw substantial improvements thanks to a Lake County HOME grant. Additionally, with funding from an Illinois Department of Commerce & Economic Opportunity (DCEO) - Department of Human Services (DHS) grant, Glenkirk's Lake Forest CILA underwent essential renovations, ensuring modern amenities, accessibility, and functionality. These efforts showcased Glenkirk's commitment to providing inclusive living spaces for individuals with diverse needs.



The expansion of the team, with four new Residential Program Managers, emphasized Glenkirk's dedication to personalized care and effective staff management. This expansion led to reduced caseloads, enabling tailored case management services and upholding the highest standards of support for residents. With 113 individuals across 22 residences, Glenkirk remained steadfast in its endeavors to promote independence, inclusion, and community integration for all participants.

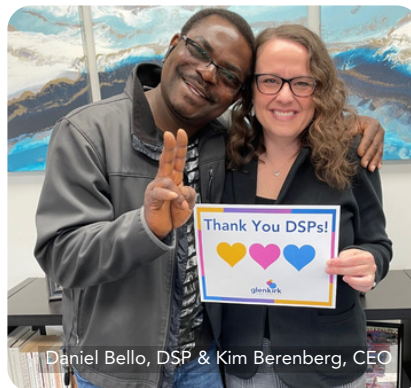


Charlie's Champions

Each year, Glenkirk's Charlie's Champions employee appreciation program recognizes Direct Support staff who have gone above and beyond to deliver quality care. Made possible by the Newcomb family's generosity, this program honors individual employees monthly and two Employees of the Year!



Elizabeth Teuton, DSP of the Year



Daniel Bello, DSP & Kim Berenberg, CEO



Yvonne Ramos, DSP of the Year

Each of these outstanding staff members has demonstrated commitment, self-sacrifice, and incredible dedication to providing quality care to our participants under extraordinary circumstances, and we applaud them!

Joshua Abayomi
Ademola Adenipekun
Addie Adewale
Adebola Adkenipekun
Adebola Adwale
Christiana Agbarakwe
Zee Akinbiyi
Daniel Awosika
Josephel Bayan
Daniel Bello
Adeleye Bello
Stephanie Bernardez
Adunola Blackson

Soledad Boucicot-Carnot
Cornelius Brown
Paul Cirineo
Edith Clavijo
Charlie Cunningham
Raphael Duruzor
Bre Formel
Lashonda Garner
Oluwatobi Hassan
Salone Hicks
Arlene Imperial
Carmela Jimenez
Patricia Johnson

Priya Kaur
Dawn Kelley
Barbara Kempik
Kristin Kirkegaard
Arionna Lamon
Godofredo Mallare
Regina McMillon
Aminah Moats
Segun Mokolade
Stacey Norris
Anthony Okoiye
Kemi Onaneye
Abayomi Opaleye

Lourdes Payawal
Yvonne Ramos
Tenisha Rucker
Jason Rusher
Brittani Stanley
Orisha Statham
Ola Sutton
Dominique Taylor-Frierson
Liz Teuton
Ify Udeze
Victor Uvoh
Bobbi Washington

Charlie's Champions of the Year

Elizabeth Teuton & Yvonne Ramos

The 26th Annual Benefit Bash

The Annual Benefit Bash, Glenkirk's annual fundraising gala, is a fantastic evening for everyone to come together to celebrate the many ways Glenkirk Supporters have been able to enhance the lives of individuals with intellectual and developmental disabilities.



The 26th annual Benefit Bash, held at Ravinia Green Country Club on September 29th, was a resounding success, attended by over 210 dedicated supporters of Glenkirk. Guests were treated to an evening of elegance and entertainment, enjoying cocktails, a sumptuous dinner, and live performances by the Fantasia Quartet. The event featured a special video presentation, ["Glenkirk is \(Y\)our Community,"](#) that underscored Glenkirk's mission and impact.



The generous contributions of our supporters collectively raised over \$244,000. Their unwavering support was further demonstrated through the raffle, which offered prizes valued at over \$23,000, including luxurious getaway packages, exclusive tickets, and a variety of gift cards.



We extend our heartfelt gratitude to our esteemed event sponsors, whose unwavering support ensured the success of our annual Benefit Bash. Special thanks to Jill and Paul Meister, Keystone Alliance, Miller Cooper & Co., Ltd, FGK Services, Paper Tiger, Transwestern, Sunset Foods, Biz Esteem, Woodman's Markets, Busey Bank, First Bank of Chicago, and Todd Markman Insurance Agency, Inc. Their generous contributions helped to offset the cost of the event enabling us to maximize every donation in support of Glenkirk programs.



Giving Tuesday

Every year, Glenkirk eagerly participates in Giving Tuesday, a 24-hour giving campaign occurring on the first Tuesday following Thanksgiving. This annual event is a testament to our commitment to creating inclusive communities for individuals with intellectual and developmental disabilities.

Glenkirk's 2023 Giving Tuesday campaign, themed "Committed to Community," was an outstanding success. It demonstrated the power of collective effort in supporting adults with intellectual disabilities.

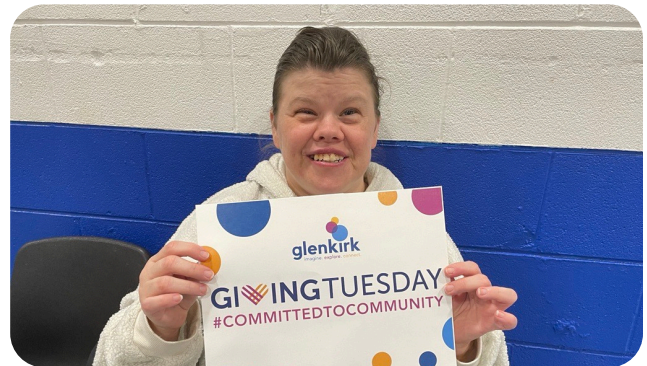
The success of this year's campaign was rooted in the robust engagement of our supporters. From individual donors to local businesses, the response was overwhelming. Glenkirk utilized various platforms and events to connect with the community, sharing stories of impact and personal testimonials from those directly benefiting from our programs. This not only provided a compelling narrative but also showcased the tangible difference that community support can make.

The campaign's highlights include:

- **Unprecedented Community Engagement:** Through social media campaigns, community events, and direct outreach, we connected with hundreds of supporters who were inspired by stories of impact and personal testimonials.
- **Record-Breaking Fundraising:** We raised over \$54,800 from 53 contributors, proving that the generosity of a few can have a tremendous impact.
- **Generous Gift-Matching Sponsors:** This success would not have been possible without our incredible gift-matching sponsors, Mr. Tom Mason and Busey Bank.

- **Increased Awareness and Inclusion:** The funds raised will directly enhance our initiatives, promoting social inclusion, job opportunities, and community participation for adults with intellectual disabilities.

We are immensely grateful for the support received and look forward to continuing our mission with renewed fervor, ensuring that every individual we support can participate fully in all areas of community life.



Board of Directors

The Board of Directors works with the Glenkirk leadership team to develop and implement policies and practices prioritizing the well-being and inclusion of those we support as well as advocating for the rights and opportunities of individuals with IDD within the community.



ARTHUR G. FESS
Chairman



ROGER G. BARON
Vice Chairman



DR. BRUCE BENNIN
Secretary



DAVE WESSELINK
Treasurer



FRED J. BATLINER
Director



DONALD BLASING
Director



TOM MASON
Director



FERNANDO MUGICA
Director



BARBARA G. SIEGAN
Director



DIANE THOMPSON
Director



ANGELEENE YOUNGMAN
Director



GREG PETERSEN
President & CEO
Keystone Alliance

Community Partners

Thank you to all the businesses and organizations who partnered with us in 2023. Your generous donations of funds, dedicated efforts, valuable time, and genuine care have been instrumental in supporting our mission. Together, we have worked to empower individuals with intellectual and developmental disabilities, helping them to live full and enriching lives within their communities.



NILES TOWNSHIP
ILLINOIS



FY2023 Financial Performance

Support and Revenues

IL Department of Human Services	\$13,416,144
IL Department of Healthcare and Family Services	26,190
Client/Family/Third-party payments	1,474,016
Contributions	275,100
Special Events, net	173,645
Sales of services	15,158
Township funds	117,340
Interest and dividends	15,235
Gain on Investments	25,299
Loss on Sale of Property and Equipment	(44,799)
Total Support and Revenues	\$15,493,328

Expenses

Day Program	\$ 2,466,296
Residential Services	9,225,364
Vocational Training	28,613
Supported Employment	77,861
Ancillary Programs	1,365,016
Management and General	1,761,932
Fundraising	136,247
Total Expenses	\$15,061,329

Expense Allocation by Program



2023 Cumulative Contributions

This list recognizes donations of \$10 or more that were given within 2023 calendar year from January 1, 2023 - December 31, 2023. We truly appreciate your support of our mission. Every effort has been made to ensure the accuracy of this list.

\$50,000 and Above

Healthcare Foundation of Highland Park
New Trier Township

\$20,000 to \$49,999

Dr. John M. Fultz & Ms. Judith Baron
Anonymous

\$10,000 to \$19,999

Northfield Township
Mr. Michael Bee
Ms. Rose Marie Carlson
Mr. and Mrs. Kevin McCarthy
Ms. Bari Michelin
Mills Family Charitable Foundation
Niles Township

\$5,000 to \$9,999

Peg Begley
Dr. Bruce Bennin
Busey Bank
David & Susan Kreisman Family Foundation
Highland Park Community Foundation
Mr. and Mrs. Lester Lampert
Mr. Tom Mason
Mrs. Lorraine McLallen
Mr. and Mrs. Paul Meister
Mr. and Mrs. Kenneth R. Meyer
Jon Michelin

\$5,000 to \$9,999 and Above

TAXMAN Family Foundation
Vernon Township
Mr. Dave D. Wesselink

\$1,000 to \$4,999

Mrs. Alice Abt
Ricky Abt
Mr. Michael H. Ansai
Mr. and Mrs. Roger Baron
Seth and Kim Berenberg
Biz Esteem
Mr. Robert Boyle
Mr. Eugene Cohen
Ms. Carmen Cuzmanko
Mr. and Mrs. Andrew Delman
Uvanta Pharmacy
Mr. and Mrs. Salvatore D'Onofrio , Jr.
Mr. and Mrs. Arthur G. Fess
FGK Services
John Snow
Ms. Carmen Franco
Mrs. Peggy Fry
Mr. and Mrs. John Grandfield
Mrs. Marcy Granick
Mr. Chester Grondy
ITW Foundation
Mr. Douglas Kaiser
Keystone Alliance
Knights of Columbus #4238
Dr. and Mrs. Donald T. Kuhlman

\$1,000 to \$4,999 and Above Continued

Dr. Nelson and Louisa Levy
Mr. and Mrs. Jim Mabie
Maine Township
Mr. and Mrs. Richard Melman
Mr. and Mrs. Rick Michelin
Mr. Ronald Michelin and Giselle Dahl
Modestus Bauer Foundation
Howard and Carol Moy
Mrs. Sandra Norlin
Mr. and Mrs. Eli D. Okman
Old Dominion Freight Line, Inc.
Paper Tiger Document Solutions
Peoples Gas and North Shore Gas
Promotional Professionals Association of Chicago
Mr. and Mrs. Barry Riback
Ms. Marianne Sue Roscher
Mr. and Mrs. Brian Rosenberg
Michael Samuels
SAS Architects & Planners, LLC
Transwestern
Mr. Greg and Patricia Servatius
Mr. Jerold N. Siegan
Mr. and Mrs. Jerry Skurnick
Mr. and Mrs. Andrew E. Springer
Mr. and Mrs. James Styer
Sunset Foods
Mr. Lawrence G. Tidrick
Mr. and Mrs. Richard Turner
Joshua Yeatts
Mrs. Angelene Youngman

\$500 to \$999

AbbVie
Mr. Jerry Berlin and Judy Seldess
Judie Caribeaux
Robert Cohen
Mr. and Mrs. Ron Cohen
Ms. Iris Cohn
Mr. Jay Cook
Thomas Cronin, Jr.
Dr. and Mrs. Jeffrey Draluck
Mr. and Mrs. Bruce Elman
Dr. Philip and Rev. Janet Frystak
Mr. Lewis Goldstein

\$500 to \$999 and Above

Mr. and Mrs. David R. Hacke
Mr. Donald and Marlene Hacke
Ms. Anne Hazan
Katie Hughes
Ann Jacobson
Mr. and Mrs. Jerry J. Jaeger
Mr. and Mrs. Peter Kauffman
Nikki Kim
Mr. and Mrs. Sheldon Kimel
Mr Benjamin Klein
Knights of Columbus #3674
Knights of Columbus #13267
Mr. and Mrs. Andrew and Lindsay Knoblauch
Mr. Kamil Krawczyk and Ms. Lindsay Stuart
Mr. Michael Landsman
Mr. and Mrs. Penelope W. Mackenzie
Ms. Christeon L. Mayfield
Ms. Judy Meissner
Neapolitan LLC
Mr. Gary Nebel
Mr. and Mrs. David W. Neiman
Mrs. Michelle T. Norman
Mr. John M. Novinson
Mr. Derek and Ms. Lisa Nowak
Mr. and Mrs. Steve Pernick
Mr. E. Scott Peterson
Mr. and Mrs. Gary A. Pines
Mr. Alan Portnoy
Prospect Heights Lions Club
Robin Reynolds
Mr. and Mrs. Mary Rieder
Mr. John Lipscomb and Ms. Sally Gregory
Mr. and Mrs. Ronald Schimmel
Larry Shippee
Mr. and Mrs. David K. Staub
Mr. Bernard M. Susman
Mr. Burt Weinberg
Ms. Catherine Wesselink
Debra Weyers
Woodman's Market
Ms. Patricia Zahedi
Mr. Dale Tocke and Ms. Nicole Zanon-Tocke

\$100 to \$499

Mr. Julio Abreu
Sanju Acharya
Mr. and Mrs. Leonard J. Adams
Lynelle Ainslie
Nancy and Howard M. Baron
Mr. Blake Barr
Dr. Bonnie Barsky
David and Phyllis Bartlett
Mr. Fred J. Batliner
Laura Battersby
Greg and Cindy Bertsch
Mr. and Mrs. Don Blasing
Romi Bloom
Mr. Asher Bronfeld
Ms. Barb Brown
Roberta and Kenneth Brown
Capital Group Co Charitable Foundation
Event Cash Donations
Mr. David Cherney
Marcia Cleveland
Mrs. Carol Cooke
Christopher Dammers
Ms. Laurel Davis Shea
Mr. Nicolas Degrazia
Marcia Ehorn
Mr. and Mrs. Michael Elowe
Esther Emmerman
Joshua Evans
Mrs. Barbara Feldman
Kathleen Fielding
First Bank of Chicago
Ms. June Frydman
Wendy Gale
Dr. and Mrs. Mark D. Gentleman
Dr. and Mrs. Jeffrey J. Glass
Mr. and Mrs. David Goldberg
Sherry Goldberg
Daniel Granick
Mr. and Mrs. Robert Henson
Mike and Sandra Herrera
Mr. and Mrs. Roselyn Hoffberg
Mr. and Mrs. Richard Hoopis
Mrs. Patricia Hurley
Sarah Imboden
Mrs. Irit Jacobson

\$100 to \$499 Continued

Mrs. Beverly Kedzior
Mr. Robert Kipnis
Knights of Columbus #4338
Nancy and Rick Kreiter
Mrs. Eileen Kriozere
Gabriel Kuhlman
Mr. and Mrs. William Kwit
Mr. and Mrs. Tom Labarre
Mr. and Mrs. Max Lapertosa
Ms. Cory Larson
Sharon Lasko
Mr. and Mrs. Roberta G. Lee
Mr. and Mrs. Garry Less
Joel Levin
Mr. Stephen Lewis
Lou Malnati's Pizzeria
Helen Maritim-Adipo
Mrs. Diane Mauch
Mr. and Mrs. Marlon J Mayfield
Mr. Ed and Mrs. Ellen McManus
Mr. and Mrs. Nathan S. Metzger
Deborah Moore
Brendan Morris
The Honorable Julie Morrison
Maryum Musa
Ms. Cynthia G. Nadig
Mr. and Mrs. Lawrence D. Neal
Mr. and Mrs. Michael D. Neef
Ms Debra O'Connor
Paddock Publications
Mr Robert Padley
Ms. Phyllis Paladino
Dean Parker
Mr. James Parson and Mrs. Mary Grandfield Parson
Mr. Greg Petersen
Roy Pozan
Mr. and Mrs. Manny Price
Ms Barbara Ralsky
Mrs. Sharada Rao
Drew Rieder
Mr. Patrick & Mrs. Mary J. Ring
Mr. and Mrs. Stanley I. Rosenthal
Dr. and Mrs. Robert Rothman
David and Coral Rubin
Mr. and Mrs. Stephen H. Rubin

\$100 to \$400 Continued

John Salvino
Mrs. Marie Schliep
Ms. Caryn Schuman
Mr. and Mrs. Sheldon Schwartz
Dr. and Mrs. David B. Shanker
Mrs. Barbara Shlossman
Mr. and Mrs. Kenneth Siegan
Mr. Leonard Sikora
Sofia Sikora
Mr. Michael Silbert
Mr. and Mrs. Bruce A. Simons
Mr. and Mrs. Ralph Louis Sirianni
Mr. Michael Sobel
Mr. Ben Steiner
Ms. Carolyn Steinway
Mr. and Mrs. David Sticha
Mr. and Mrs. Howard L. Stone
Mrs. Diane Thompson
Todd Markman Insurance Agency Inc.
Mr. Angelo Tourloupis
Underground Printing
Malik and Marilyn Underwood
Michael & Susan Dell Center Uthealth Houston
Mrs. Lois Vick
Mr. and Mrs. Craig B. Wells
Mr. Ben Weyers
Hanna Yoon
Ms. Judy Zajac
Dr. Allan Zelinger
Adriane Zindell
Debbie Zollo

\$10 to \$99

Jodi Albertini
Jill Anderson
Brenda Becker
Mr. Brian Bentz
Ms. Dolores B. Bentz
Amanda Braun
Mr. David C. Christensen
Mr. and Mrs. Alan D. Cohen
Mr. Dennis Coughlin
Nicole Cox
Mr. Steven L. Denenberg

\$10 to \$99 Continued

Mr. and Mrs. Jeff Drake
Bre Formel
George Fornaris
Harvey Gaffen
Mrs. Patricia Gibson
Mr. and Mrs. Yossi Glimmer
Ms. Jill E Hamilton
Samara Kipnis
Adrienne Mayfield
James Nance
Mr. Charles Nekvasil
Abayomi Opaleye
Annabelle Ortiz
Ms. Shellie Roberts
Kathryn Rychel
Mr. and Mrs. Douglas P. Schwartz
Michael Stewart
Tajane Stewart
Michael Stewart, Jr
Drew Swanson
Mr. Michael W. Wells
Mrs. Samantha Zajac
Meghan Ziecina

Tributes

In Honor of Judith Ansai

Ms. Michael Ansai

In Honor of the Bennin Family

Ms. Iris Cohn
Harvey Gaffen
Nikki Kim
Dr. and Mrs. David B. Shanker

In Honor of Samantha Blasing

Mr. and Mrs. Michael D. Neef
David and Coral Rubin
Mr. and Mrs. Howard

In Honor of Christopher Davis

Ms. Laurel Davis Shea

In Honor of Katie Fess

Thomas Cronin, Jr.

Tributes Continued

In Honor of Deborah, Donald E. and Marlene C. Hacke

Mr. and Mrs. David R. Hacke
Mr. Donald C. Hacke
Mrs. Marie Schliep

In Honor of Lester Lampert

Samara Kipnis

In Honor of Mark McLallen

Mr. and Mrs. Robert Henson

In Honor of Betsy Naglich

Mr. Robert Boyle

In Honor of Darek Nowak

Old Dominion Freight Line, Inc.

In Honor of Barbara and Bradley Siegan

Ms. Phyllis Paladino
Mr. and Mrs. Bruce A. Simons
Adriane Zindell

In Honor of David Wesselink

Catherine Wesselink
Mr. Michael Sobel

In Memory of Katie Boyle

Mr. Robert Boyle

In Memory of Jacqui Brandt Duclos

Brenda Becker
Roberta and Kenneth Brown
Nancy and Rick Kreiter

In Memory of Jennifer Lapping

Mrs. Lois Vick

In Memory of Paul Lapping

Wendy Gale

In Memory of Victoria Mills

Mrs. Marcy Granick
Mr. and Mrs. Richard Hoopis
Michael Landsman

In Memory of Gerry Petersen

Dr. and Mrs. Bruce Bennin

In Memory of Doris Virginia Sewell

Ms. Cynthia G. Nadig

In Memory of Clement Springer, Jr

Michael & Susan Dell Center Uthealth Houston
Mr. and Mrs. Andrew E. Springer
Deborah Moore

In Memory of Lori Wells

Mr. Michael W. Wells

In-Kind Donors

Anonymous
Abt Electronics
Artists Frame Service
Marnie Baer
Barnaby's of Northbrook
Dr. and Mrs. Bruce Bennin
Bent Fork Bakery
Brian A. Bentz
Greg and Cindy Bertsch
Biaggi's of Barrington
Big Apple Bagel
Blue Man Group
Bluegrass
Blufish of Glenview
The Boroughf Family
Butterhill's Café
Carol's Cookies
Chalet - Landscape, Nursery, Garden Center
The Cheesecake Factory of Skokie
Chicago Architecture Center
Chicago Botanic Garden
Chicago Fire Soccer Club
Chicago Pizza Authority
Chicago Shakespeare Theater
Chicago Symphony Orchestra
Chicago Uniform Company
The Chicago Wolves
Chicago Zoological Society/Brookfield Zoo
Citadel Theatre Company
Color Me Mine of Glenview
Cooper's Hawk of Downers Grove
Costco of Mettawa
Country Kitchen Restaurant

In-Kind Donors Continued

Cutco Corp
Christopher and Marcie Daly
Dawn Skin Studio
Deerfield Optical
Deerfield Park District
Dermatology Partners of the North Shore
Di Pescara
District Brew Yards
Eli's Cheesecake World
Enaz
Esquire by Cooper's Hawk
Eye Magic Inc
Feather Glass Wine
Fremont Township
Gail's Brownies
Georgie V's Pancake House & More
Glenview Park District
GourmetGiftBaskets.com
Graeter's Ice Cream
Jessica Griffin
Grill House
Hackney's on Lake
Debby Hahamy
Katie Hughes
Improv Chicago
Jeweled Elephant
Jewel-Osco of Highland Park
Joe Donut of Glenview
Keepsake Family Tree Video
Carolyn Koppel
Lake Geneve Cruise Line
Max Lapertosa
Lettuce Entertain You Enterprises, Inc.
Lexus of Highland Park
Lori's The Sole of Chicago
Lynfred Winery - Highland Park
Lynfred Winery - Roselle
Maggiano's
Marriott Theatre
Mr. and Mrs. Kenneth Meyer
Mrs. Marcy Granick
Mr. and Mrs. Richard Hoopis
Michael Landsman
Music Theater Works
My Sister's Circus
Navy Pier

Mr. and Mrs. David Neiman
Neiman Marcus
North Shore Center for the Performing Arts
North Shore Shell
Northbrook Park District
Northlight Theatre
Northshore Stone Restoration
Norton's
Nothing Bundt Cakes Deerfield
Darek and Lisa Nowak
Sara Odishoo
Oil Lamp Theater
Once Upon Family of Restaurants
Paramount Theatre
Par-King
Perry's Steakhouse & Grille
Pinstripes
Portillo's Deerfield
PRP Wine International, Inc.
Racine Zoo
Redlands Grill (J. Alexanders)
Denise Resnick
Rick's Auto Care & Collision
Mary Rieder
Ross's
Safari Lake Geneva
Scott Harris Hospitality
Scrambled
Ms. Barbara G. Siegan
Ms. Melissa Smith
Pamela Spadino
Vicki Stach
Stacked & Folded
Michael Stewart, Jr
Studio Winery
Summerhouse Lavender Farm
Sunset Foods
Superior Optical
Taco Nano
Target of Highland Park
Target of Glenview
Target of Vernon Hills
Taste Buds Kitchen
Taylor Reese Salon
The Actors Gymnasium
The Bar Method
The Candle Mercantile
The Happ Inn Bar & Grill
Trader Joes
True Rest Float Spa

In-Kind Donors Continued

Wander & Perch
Writers Theatre
Yard House of Glenview

Heritage Society Members

Anonymous (3)
Michael and Janet Balzer
Mr. and Mrs. Don Fisher
Dr. John M. Fultz and Ms. Judith Baron
Kenneth and Roberta Jenero
Ms. Louise Lapping
Mr. Tom Mason
Alan Nadolna and Suzanne Averill
Thomas and Colleen Nathan
Ms. Joyce A. Newcomb
Terrance and Sally O'Hara
Pier & Associates, Ltd.
Ryan Companies US, Inc.
Dan and Karen Walsh
The Wesselink Family Foundation
Joseph R. Wilkins

The Glenkirk Heritage Society is a group of professional and philanthropic leaders who have contributed significant investments toward improving the lives of individuals with intellectual and developmental disabilities.

The goal of the Heritage Society is to create a \$10 million fund that will support Glenkirk and our sister organization Search, Inc. This fund will be a source of permanent financial stability for these organizations to thrive and grow well into the future. To find out more about the Heritage Society, please visit us at: <https://glenkirk.org/Heritage-Society-Planned-Giving>

Impact Club Members

Anonymous
Ms. Katie Hughes
Ms. Christeon Mayfield
Mrs. Lorraine McLallen
Mr. Lawrence Tidrick
Ms. Patricia Zahedi

Glenkirk's Impact Club is our monthly giving program where donors make a difference and enjoy the gift of giving year-round. If you are interested in learning more about the Impact Club, please visit <https://glenkirk.org/Impact-Club-Monthly-Giving>.



We thank you for your ongoing support of our programs and services!

This Annual Report is a publication of Glenkirk, a not-for-profit organization under section 501(c)3 of the Internal Revenue Code. Glenkirk is a founding member of the Keystone Alliance. Glenkirk has provided services to individuals with intellectual and developmental disabilities and their families for over 60 years. Contributions to Glenkirk are tax deductible.

Glenkirk is licensed by the Illinois Department of Human Services and Illinois Department of Public Health. Glenkirk does not discriminate on the basis of race, color, religion, national origin, ancestry, age, sex, marital status, sexual orientation, disability or military status

CONTACT US

Glenkirk
3504 Commercial Avenue
Northbrook, IL 60062
847-272-5111
www.glenkirk.org

 <https://www.facebook.com/glenkirkservices>

 <https://www.instagram.com/glenkirk.services/>

GET INVOLVED

Stay up to date about programming and events:

 Subscribe to our mailing list:
<https://lp.constantcontactpages.com/su/m64in06/signup>

Make a generous, tax-deductible donation today:

 Click the link to get started:
<https://form-renderer-app.donorperfect.io/give/glenkirk/general-donation>